

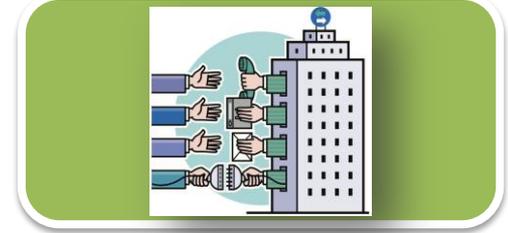
CASE STUDY

Search & Selection solutions for one of the leading outsourcing companies

Background

The Client is a leading operations management & analytics company that helps businesses enhance growth and profitability. Their solution integrates analytics, automation, benchmarking, BPO, consulting, industry best practices and technology platforms.

The client has over 25000 employees across multiple continents. Their Analytics & consulting vertical wanted to hire **MANAGERS & THEIR TEAMS** - 10 roles - within a period of two months, across **GURGAON, BANGALORE, NOIDA**.



Service Offered: Selection

Challenges	Solutions	Results
<ul style="list-style-type: none">• The client wanted candidates from Tier-I colleges only• Their internal HR team was also working on the roles apart from multiple consultants• High duplicity of candidates since the market was already tapped• Multiple Levels – Business Analyst/ Senior Business Analyst/ Manager• TAT of two months	<ul style="list-style-type: none">• Undertook Requirement Analysis of the client• Targeted 3 - 4 companies only, to avoid the high duplicity existing• The hiring levels were also divided internally within our team• Since the positions were in good number and there was time constraint of 2 months, more recruiters were added pan India.• The client selected few of the candidates	<ul style="list-style-type: none">• A good number of resumes sent keeping quality in mind resulted in very high shortlist ratio.• Finally 6 candidates were interviewed and one of them was made the offer• Recognized by the client as preferred recruitment partner.

AT A GLANCE:

Duration - 2 months
Offer letters Issued – 8
People Hired - 6
Locations covered – Gurgaon, Bangalore, Noida

Number of Drives - 2
Skills serviced – Predictive modeling, CCAR, Analytics

