



**Gi Group
India**



Compliance Newsletter

We take privilege in sharing with you May' 2021 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications and amendments.



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Dear Reader,

In this edition of our monthly Compliance Newsletter, we bring to you the latest Minimum Wages revisions notifications from the states of Uttar Pradesh, Odisha, Dadra and Nagar Haveli, Daman and Diu and Andhra Pradesh

Further, we have also appended the notifications and amendments released in the month of May '2021

Read further to know more!

Best Regards,

Gi Group

Minimum Wages Revisions

The Uttar Pradesh Minimum Wages Revision

As per notification No. 336-61/Pravartan- (M.W.)/15, dated 11/05/2021, Minimum Wages has been released for the State of Uttar Pradesh which is effective from 1st April 2021 to 30th Sep 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

State: Uttar Pradesh				
Effective Date: 01/04/2021				
Category: Various including Shops & Commercial Establishment				
Class of Employment	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	5750	3328	349	9078
Semi-skilled	6325	3660	384	9985
Skilled	7085	4100	430	11185

The Odisha Minimum Wages Revision

The Government of Odisha vide notification No.2816/LC, has released the Minimum Wages effective from 1st April 2021 for the State of Odisha. Please refer below rates of wages and also the notification appended herewith for detailed information.

State: Odisha				
Effective Date: 01/04/2021				
Category: 89 Scheduled Employment including Shops & Commercial Establishment				
Class of Employment	Minimum Wages w.e.f. 01/10/2020	VDA Per Month w.e.f. 01/04/2021	Total Minimum Wages Per Day w.e.f. 01/04/2021	Total Per Month w.e.f. 01/04/2021
Unskilled	8008	78	311	8086
Semi-skilled	9048	78	351	9126
Skilled	10348	78	401	10426
Highly Skilled	11908	78	461	11986

The Dadra and Nagar Haveli Minimum Wages Revision

The Administrator of Dadra & Nagar Haveli vide notification NO. LE/LI/DMN/MWA-3(II)/2021/90 has released Minimum Wages for the Union Territory of Dadra and Nagar Haveli effective from 1st April 2021 to 30th September 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

<u>State: Dadra & Nagar Haveli</u>				
<u>Effective Date: 01/04/2021</u>				
<u>Category: Various including Shops & Commercial Establishment</u>				
Class of Employment	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	6968	1877.20	340.20	8845.20
Semi-skilled	7176	1877.20	348.20	9053.20
Skilled	7384	1877.20	356.20	9261.20

The Daman and Diu Minimum Wages Revision

The Administrator of Daman And Diu vide notification NO. LE /LI/DMN/MWA-3(II)/2021/90 has released Minimum Wages for the Union Territory of Daman and Diu effective from 1st April 2021 to 30th September 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

<u>State: Daman & Diu</u>				
<u>Effective Date: 01/04/2021</u>				
<u>Category: Various including Shops & Commercial Establishment</u>				
Class of Employment	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	6968	1877.20	340.20	8845.20
Semi-skilled	7176	1877.20	348.20	9053.20
Skilled	7384	1877.20	356.20	9261.20

The Andhra Pradesh Minimum Wages Revision

As per the Notification No.J/3984/2021, CPI points for minimum wage calculation has been released for the State of Andhra Pradesh with effect from 1st April 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

State: Andhra Pradesh				
Effective Date: 01/04/2021				
Category: Commercial Establishment				
Class of Employment	Zone	Basic Per month	VDA Per Month	Minimum Wages Per Month
Weighman/ Kolgari	Zone I	3886	6105.6	9991.6
Weighman/ Kolgari	Zone II	3757	6105.6	9862.6
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone I	4520	6105.6	10625.6
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone II	4302	6105.6	10407.6
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone I	3700	6105.6	9805.6
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone II	3370	6105.6	9475.6
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone I	5557	6105.6	11662.6
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone II	5138	6105.6	11243.6
Computer Operator	Zone I	3886	6105.6	9991.6
Computer Operator	Zone II	3757	6105.6	9862.6
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	Zone I	4102	6105.6	10207.6
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	Zone II	3886	6105.6	9991.6
Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	Zone I	4722	6105.6	10827.6
Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	Zone II	4520	6105.6	10625.6

Appointment of Effective Date of Section 142 of Code on Social Security, 2020

Government of India vide Gazette Notification No. 1603 has appointed the 3rd day of May 2021 as the date on which the provisions of section 142 of the Code on Social Security, 2020 shall come into force. Please note the following has become mandatory:

1. The Government has made Aadhaar mandatory as identity proof for all employees and workers, including organized and unorganized workers, to avail social security benefits with effect from 3rd May, 2021 in order to prevent the misuse of the benefit being given to workers or employees with a fake identity.
2. Section 142 of the Code on Social Security, 2020 provides that the employees or unorganized workers shall, to register as beneficiaries for Social Security benefits or avail other Social Security services, establish his identity or, as the case may be, the identity of his family members or dependents through Aadhaar number.
3. The Aadhaar registration is mandatory for all workers and employees seeking Social Security benefits from the government in either kind or cash. These would also include medical and sickness benefits, pension, gratuity, maternity benefit, or any other benefit or withdrawal of fund.
4. Further, Aadhaar registration will also be mandatory for availing services of the career center or receiving any payment or medical attendance as the insured person himself or for his dependents.
5. Foreigner employee shall obtain and submit Aadhaar number for establishing his identity, as soon as possible, on becoming resident within the meaning of clause (v) of section 2 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016.

Please refer the notification appended herewith for detailed information along with Section 142 of the Code on Social Security, 2020.

ESIC Circular on Collection of Aadhar for beneficiaries or Insured Persons

As per ESI Circular No. P-11/14/11/Rules/2020-Bft II dated 20th May 2021, the ESI Corporation has issued circular in respect of Section 142 of the Code on Social Security, 2020. In view of the said circular, it is worth-noting the following:

1. Although Section 142 of the Code on Social Security, 2020 has been made effective but another provisions of the said Code including provisions related to ESI Scheme/Benefits etc. under the existing ESI Act, 1948 shall not be mandatory as of now.
2. No Insured person shall be any denied benefit under the ESI Act, 1948 for want of Aadhar.
3. Necessary changes in the ESI Portal is underway for making Aadhar mandatory.
4. Once the changes in the modules are completed, collection of Aadhar data from IPs/beneficiaries will be started and Section 142 shall be imposed accordingly.

Please refer the circular and notification appended herewith for detailed information along with Section 142 of the Code on Social Security, 2020.

ESI Contribution Due Date Extended for the Month of April 2021

ESIC vide Circular No. p-11/14/Misc/1/2019-Rev-II, keeping in view of pandemic and second wave of Coronavirus (COVID-19), has extended the ESI contribution for the month of April 2021 from 15th May 2021 to 15th June 2021. Please refer the notification appended herewith for detailed information.

Medical Advance without documentation in case of Emergency Hospitalization

EPFO vide Circular No. HRM-8/V/12(18)2007/UP/Vol-I dated 31st May, 2021, has facilitated provision for medical advance in case of emergency hospitalization on account of serious life-threatening illnesses including Covid. As per the following, a lumpsum medical advance of Rs. 1 lakh can be granted if following criterias are met:

1. Patient should be admitted for treatment in Government/PSU/CGHS empaneled hospitals and even in case patient is admitted in emergency in private hospital.
2. A request letter to be submitted by employee or family member for advance along with details of hospital and patient without estimate from hospital.
3. A lumpsum amount of Rs. 1 lakh may be granted by authority competent to grant the said medical advance. Such advance may be granted immediately on the same day (if working day) or succeeding day after receipt of application of advance.
4. After receipt of estimate for treatment subsequently but before discharge of patient from hospital, if entitlement of Medical advance is more than one lakh as per Rules, then additional advance will be sanctioned equivalent to advance entitled as per Rules reduced by 1 lakh already granted.
5. Such Medical Advance amount may either be credited to the salary account of the employee or can be paid to the Hospital concerned directly as per request of family member of employee.
6. After discharge from hospital, employee should submit bill within 45 days from the date of discharge. The amount of aforesaid advance be adjusted from the final bill of the hospital permissible as per Rules. Further action regarding reimbursement of medical bill or recovery of advance be taken as per Rules while processing the medical bill of employee.

Please refer the notification appended herewith for detailed information.

Telangana Government Directive to pay wages to Employees of Private Establishments during Lockdown Period

The Government of Telangana vide G.O.MS.No.102, has imposed lockdown in all parts of the State from 10.00 AM to 6.00 AM of the following day for a period of 10 days subject to conditions and restriction. The regulation and measures also provide that all government, as well as private establishments, shall make payment of wages/ salaries fully to the workers/ employees including those working under contract and outsourcing basis during the above period. Any violation will be viewed seriously and will

invite penal action under the relevant Act(s). Please refer the notification appended herewith for detailed information.

Order on Further Extension of Payment of Enrolment Tax under the Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976

The Government of Karnataka vide notification no. FD 02 CPT 2021 dated 31st May 2021, with reference to earlier notification dated 26th April 2021 has further extended the due date of payment of enrolment tax from 30th May 2021 to 30th June 2021 due to the continuation of tough measures regarding Covid-19. Please refer the notification appended herewith for detailed information.

Enforcement of Provisions towards ESIC in Erode Districts of Tamil Nadu

ESIC vide notification S.O. 2068(E) has implemented the provisions of Chapter IV (Contribution), Chapter V (Benefits), Chapter VI (Adjudication Of Disputes and Claims) in the entire area of Erode District in the State of Tamil Nadu, in addition to the already implemented area in the said District. Please refer the notification appended herewith for detailed information.

Registration of Establishment under Delhi Shops & Establishments Act Integrated With Ministry of Corporate Affairs SPICE+ Portal

The Ministry of Corporate Affairs, under Easy of Doing Business has "developed a single window facility for incorporation of a new company and other different services including issuance of PAN, TAN, ESIC No, Bank Account, Professional Tax registration, GSTIN etc. on "SPICE+" portal. Now, Government of Delhi vide notification no.PA/Addl.LC/Lab/2021/1859 has directed that Ministry Of Corporate Affairs "SPICE+" portal is now integrated with the registration portal of "Delhi Shops & Establishments" and any new company seeking registration under the Delhi Shops And Establishments Act, 1954 should be done on the "SPICE +" portal.

However, any such subsequent registration for different branch offices of an establishment under the Act can be done on Delhi Shops & Establishment registration portal i.e. <https://labourcis.nic.in>. Hence, employer of a new company intending to register its establishments in Delhi under The Delhi Shops and Establishments Act, 1954, may register directly on the "SPICE+" portal. Please refer the notification appended herewith for detailed information.

Enforcement of Medical Benefits in Districts of Tripura

ESIC vide notification No. N-16/2/Tripura/2017-P&D has extended medical benefits with effect from 01 April 2021 to the families of all insured persons in the entire area of Khowai, South Tripura and Unakoti districts in the State of Tripura. Please refer the notification appended herewith for detailed information.

Employers of Manufacturing Units/Factories in Puducherry to provide Paid Medical Leave and Not Terminate Services of Workers who Test COVID-19 Positive

The Government of Puducherry vide notification no. 104/PSEC/COVID-19/2021 has enforced corona night curfew from 10.00 pm till 5 am up to 31st May 2021. In furtherance of the above order, terms and conditions for operations of industries are issued in addition to the list of permitted and restricted activities. The factories/manufacturing units must ensure adherence to the below guidelines issued:

- (1) If a worker is found positive, other workers who have been in contact with the him will be quarantined with pay.
- (2) In any case, if a worker is found positive, the unit should be closed until completely sanitized.
- (3) If a worker is found positive, he/she would be allowed medical leave and cannot be discontinued during their absence for this reason
- (4) Common toilet facilities must be sanitized frequently.

Hence, employers are requested to ensure compliance as per the notification and direction issued in accordance with the guidelines for the list of permitted areas, restricted activates and ensure adherence to appropriate COVID behavior along with National Directives. Please refer the notification appended herewith for detailed information.

Enforcement of Provisions towards ESIC in Districts of West Bengal

ESIC vide notification no. S.O. 1950 E has implemented the provisions of Chapter IV (Contribution), Chapter V (Benefits), Chapter VI (Adjudication Of Disputes and Claims) in all the areas of the Alipurduar, Cooch Behar, Kalimpong, North Dinajpur, Purulia, and South Dinajpur Districts in the State of West Bengal. Please refer the notification appended herewith for detailed information.

Further Extension of Due Date for Renewal of Trade License without Penalty in the State of Kerala

Government of Kerala vide notification no. 1016/2021/L.G.D has notified that due to the circumstances of COVID 19, the last date for renewal of validity period of trade license for commercial and industrial establishments for the year 2021-22 has been extended from 20th March 2021 to 31st August 2021. Please refer the notification appended herewith for detailed information.

Extension of Working Hours for Factories in Maharashtra

Government of Maharashtra vide Notification No. 3620/1 has exempted provisions of Section 51 (Weekly Hour), Section 52 (Weekly Holidays), Section 54 (Daily Hour), Section 56 (Spread over Hours) for factories in Maharashtra till 30th June 2021 subject to following conditions:

1. Overtime pay should be paid at double the normal wage.
2. It is the responsibility of the occupier to ensure that changes in worker's working hour do not affect their safety with reference to chemicals or other hazardous factories.
3. The working hours in a day should not exceed 12 hours.
4. Working hours on any day should not exceed 13 hours including rest time.
5. The total working hour in any week should not exceed 60 hours.
6. No workers should be given continuous overtime work for 7 days in a row. Also, overtime hours in a quarter should not exceed 115 hours.

7. The occupier of the factory should take all necessary precautions to prevent the spread of coronavirus
8. There should be a safe distance between the two workers during the manufacturing process in the factory and the use of the mask is mandatory always.
9. The occupier of the factory must take all necessary precautions to prevent the spread of the coronavirus.

The said relaxation period shall be deemed to be as specified in Section 64 of the Factories Act 1948 till June 30, 2021. Hence, employers having their factories in the state of Maharashtra registered under the Act may avail the benefit of extended working hours allowed at their factories in adherence to the specific instruction issued hereinabove including payment of overtime wages. Please refer the notification appended herewith for detailed information.

Extension of Working Hours for Factories in Himachal Pradesh

Government of Himachal Pradesh vide Notification No. Shram (A)4-3/2017 has exempted all factories registered under The Factories Act, 1948 in the State from the provisions of Section 51 (Weekly Hour), Section 54 (Daily Hour), Section 55 (Interval Of Rest), Section 56 (Spreadover) for a period of three months from the date of publication of the notification subject to below mentioned conditions:

- (1) No Adult workers shall be allowed or required to work in the factory more than 12 hours in a day and 72 hours in a week.
- (2) The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed 6 hours and that no workers shall work for more than 6 hours before he had an interval for rest at least half an hour.
- (3) Wages in respect of increased working hour as a result of this exemption shall be in proportion to the existing Minimum Wage fixed by the Government of Himachal Pradesh under Minimum Wage Act 1948 (4) Provision of the Over Time under section 59 of the Act shall continue to apply without any change.

Hence, employers having their factories in the state of Himachal Pradesh registered under the Act may avail the benefit of extended working hours allowed at their factories in adherence to the specific instruction issued hereinabove including payment of overtime wages. Please refer the notification appended herewith for detailed information.

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न्यूनतम मजदूरी अधिनियम-1948 के अन्तर्गत 74 अनुसूचित नियोजनों में देय परिवर्तनीय महंगाई भत्ता

न्यूनतम मजदूरी अधिनियम-1948 के अन्तर्गत राजाशा संख्या-194/36-3-2014-07 (प्यूवै0) / 4 दिनांक 28 अक्टूबर 1948 संख्या-650/36-13-2019-931(न्यूवै0) / 06 दिनांक 30 सितम्बर 2019 द्वारा 15 अनुसूचित नियोजनों में निःशुल्क रूप से देय परिवर्तनीय महंगाई भत्ते का निर्धारण किया गया है। मजदूरी की जो दरें मासिक आधार पर निर्धारित हैं, वे दरें न्यूनतम मजदूरी और परिवर्तनीय महंगाई भत्ते के 1/26 से कम तथा प्रति घंटे दर दैनिक दर का 1/8 से कम न होंगी। उक्त के अनुक्रम में निम्नांकित 74 नियोजनों में नियोजित कर्मचारियों के लिये अखिल भारतीय उपभोक्ता सूचकांक जुलाई 2012 से दिसम्बर 2012 के औसत 341 अंकों के ऊपर जुलाई 2020 से दिसम्बर 2020 के औसत अंक 341 अंकों के अन्तर्गत 30.9.2021 तक की अवधि हेतु परिवर्तनीय महंगाई भत्ता निम्नलिखित दृष्टान्त की भाँति गणना करके देय होगा:-
दृष्टान्त- रुपये-5750/- प्रतिमाह मजदूरी पाने वाले अकुशल श्रेणी के कर्मचारियों को औसत उपभोक्ता मूल सूचकांक 01-04-2021 से दिनांक 30-9-2021 तक की अवधि हेतु देय परिवर्तनीय महंगाई भत्ता निम्नलिखित होगा।
(341-216) X 5750-प्रतिमाह-3328/-

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विभिन्न श्रेणी के कर्मचारियों को देय प्रतिमाह मूल मजदूरी परिवर्तनीय महंगाई भत्ता मासिक एवं दैनिक मजदूरी

क्र.सं.	श्रेणी	प्रतिमाह मूल मजदूरी रुपये में	प्रतिमाह परिवर्तनीय महंगाई भत्ता रुपये में		दिनांक: 1.4.2021 से कुल मजदूरी (रुपये में)
			दिनांक: 01.10.2020 से 31.3.2021 तक	दिनांक: 1.4.2021 से 30.9.2021 तक	
1	2	3	4	5	6
1	अकुशल	5750	3008	3328	9078
2	अधकुशल	6325	3309	3660	9985
3	कुशल	7085	3706	4100	11185

नियोजन के नाम:-

1. रबर की विनिर्माणशाला और रबर उत्पाद (टायर और ट्यूब सहित) के उद्योग।
2. प्लास्टिक उद्योग और प्लास्टिक उत्पाद के उद्योग।
3. मिथान उद्योग।
4. वासित पेयों (एरोटेड ड्रिंक्स) के विनिर्माण।
5. फलों के रसों की विनिर्माणशाला।
6. परतदार लकड़ी (प्लाईवुड) के उद्योग।
7. पेट्रोल और डीजल आयल पम्प।
8. डेरी और मिल्क डेरी।
9. सिले सिलाये कपड़ों की विनिर्माणशाला।
10. बॉय वटबन्ध के निर्माण और अनुरक्षण, सिंचाई परियोजनाओं कुओं और तालाबों की खुदाई।
11. उन समस्त रजिस्ट्रीकृत कारखानों में नियोजन, जिनका उल्लेख पहले नहीं किया गया है।
12. प्राइवेट अस्पताल (नर्सिंग होम्स) एवं प्राइवेट क्लीनिकों और प्राइवेट डाक्टरों सामान की दुकानों।
13. ढलाई घर।
14. घातु उद्योग।
15. टिन प्लेट चॉपिंग और टिन प्रिंटिंग।
16. ऐसे अभियन्त्रण उद्योग जिसमें 50 से कम व्यक्ति नियोजित हों।
17. चर्म शोधनशाला और चर्म विनिर्माण शाला।
18. चर्म वस्तु विनिर्माण उद्योग।
19. होजरी सिकर्म।
20. निजी पुस्तकालय।
21. काष्ठ संकर्म और फर्नीचर उद्योग।
22. प्राइवेट कोचिंग कक्षाओं प्राइवेट विद्यालयों, जिनमें नर्सरी स्कूल और निजी प्राविधिक संस्थाएँ भी सम्मिलित हैं।
23. तन्हाकू विनिर्माण।
24. धर्मशाला।
25. वानिकी (फारेस्ट्री) लट्ठा बनाने और काष्ठ कार्य, जिसके अन्तर्गत किसी अन्य वन उपज का संग्रहण और उसे मण्डी दुकानों में
26. वाणिज्य अधिष्ठानों में।
27. चावल मिल, आटा मिल या दाल मिल।
28. तेल मिल।
29. लोक मोटर परिवहन।
30. यॉत्रिक परिवहन कर्मशाला।
31. आटोमोबाइल रिपेयर्स कर्मशाला।
32. सड़कों के निर्माण या उन्हें बनाये रखने का निर्माण संकियाओं।
33. पत्थर तोड़ने या पत्थर कूटने।
34. चिकन के कार्य।
35. दियासलाई उद्योग।
36. आइसक्रीम / आइसकीम विनिर्माणशाला।
37. बेकरी और बिस्कुट विनिर्माणशाला।
38. बर्फ विनिर्माणशाला।
- 39.

40. एम्बेस्सडन कोषकेट कारखानों और अन्य कोषकेट उत्पाद विनिर्माणखाला।
41. लण्ड्री और धुलाई अधिष्ठान।
42. जिल्दखाली।
43. कोल्ड स्टोरेज।
44. बाटरी, सिरेमिकल या रिफ्रिजरेटर।
45. मिजी युटिलायड।
46. सिनेमा उद्योग।
47. कपड़ा उद्योग।
48. सिलाई उद्योग।
49. एलेक्ट्रिक, आयुर्वेदिक, युवानो फार्मसी।
50. कसब।
51. हथकरघा(सिल्क की साडी की बुनाई) जरी के कार्य।
52. कपड़ा धोने या प्रसाधन के ताबुन या सिलिकेट या ताबुन का नून या प्रखालक विनिर्माण।
53. डनी कन्वले बनाने के अधिष्ठान।
54. आनन्दकारी।
55. हथकरघा उद्योग।
56. शक्ति चालित करघा उद्योग।
57. छोटा(मिनीएचर) बल्ब एवम् कौष उत्पादों के निर्माण।
58. कगज, गत्ता और पैपर बोर्ड उद्योग।
59. ईट नटका उद्योग।
60. ताता उद्योग के नियोजन में।
61. पीतल के बर्तनों एवं पीतल उत्पाद के विनिर्माण के नियोजन।
62. किसी मिजी सुरक्षा और सेवा प्रदाता अभिकरण में नियोजित सुरक्षा कर्मी(सुरक्षा कर्मियों) जिनमें हथियार सहित/हथियार रहित आदि कर्मी सम्मिलित हों।
63. बुहारने और सफाई में नियोजन, जिसमें सफाई कर्मचारी नियोजन एवं शुष्क संचालकों का निर्माण(प्रतिशोध) अधिनियम, 1993 के अन्तर्गत के सिद्ध किया-कक्षा सम्मिलित नहीं है।
64. चरलू कामगारों का नियोजन।
65. कम्प्यूटर हार्डवेयर उद्योग एवं सेवाओं में नियोजन।
66. एलएफओजीओ वितरण एवं संबंधित सेवाओं में नियोजन।
67. टैक्सोड, आटोरिक्सा/टैम्पो एवं टैब्लिंग अभिकरण में नियोजन।
68. कंबिल आयररटर एवं संबंधित सेवाओं में नियोजन।
69. गैर सरकारी संगठन(एनओजीओ) एवं संबंधित सेवाओं में नियोजन।
70. विद्युत संचयन(विद्युत संचयन(सेवा कर्त) अधिनियम 1976 के अधीन सम्मिलित अधश सम्मिलित किये जाने वाले किसी उद्योगों में) में नियोजन।
71. हेयर कटिंग सैलून एवं ब्यूटी पार्लर(पुरुष एवं महिलायें) में नियोजन।
72. कारपोरेट कार्यालयों में नियोजन।
73. कास सेन्टर/आईटीओ इन्डस्ट्रीज/टेलीकालिंग सेवाओं आदि में नियोजन।
74. ऐसे प्रतिष्ठान जो किसी अनुकूलित नियोजन के अधीन आछादित न हों, में नियोजन।

(कल्पना श्रीवास्तव)

उप श्रम आयुक्त, उत्तर प्रदेश।
कृते श्रम आयुक्त, उत्तर प्रदेश।

कार्यालय, श्रम आयुक्त, उत्तर प्रदेश, जीओ टीओ रोड, कानपुर।
संख्या 386-61 सवर्तन-(एम्ओडब्लूओ)/15 दिनांक 11/5/2021

- प्रतिलिपि-**
1. सनस्त क्षेत्रीय अपर/उप श्रम आयुक्त, उओप्र को इत आशय से प्रेषित कि अधीनस्थ अधिकारियों को अवगत करायें तथा श्रमिकों, सेवायोजकों व उनके प्रतिनिधियों द्वारा नीगे जाने पर उपलब्ध कराएँ।
 2. अनुसंधिय उओप्रशासन, श्रम अनुभाग-3, लखनऊ।
 3. सहायक निदेशक, श्रम एवं रोजगार मंत्रालय, (पेंज सेल) भारत सरकार नई ई-मेल wagecell@nic.in के माध्यम से
 4. अधिशासी निदेशक उद्योग बंधु लखनऊ।
 5. उप श्रम आयुक्त, (आईओ आरओ), मुख्यालय, कानपुर।
 6. अपर श्रम आयुक्त(कम्प्यूटर), मुख्यालय को समस्त क्षेत्रीय अपर/उप श्रम आयुक्त कोई ई-मेल को माध्यम से प्रेषित करने तथा विभागीय वेबसाइट www.uplabour.gov.in पर अपलोड करने हेतु।
 7. श्री हिमाशु कुमार, पुस्तकालयाध्यक्ष, मुख्यालय को अभिलेखार्थ प्रेषित।
 8. सनस्त प्रमुख दैनिक समाचार पत्रों को जन सामान्य की जानकारी हेतु जनहित में निशुल्क प्रकाशनाथ।

KAn
11.05.2021
(कल्पना श्रीवास्तव)
उप श्रम आयुक्त, उत्तर प्रदेश,
कृते श्रम आयुक्त, उत्तर प्रदेश।

**OFFICE OF THE
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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NOTIFICATION
No. 25616 /LC, Bhubaneswar, dated 25.05.2021

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/ revised by the Government in Notification No. 7312-LL-I(III)-56/18/LESI dated 30.10.2018 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.

And whereas, the State Minimum Wages Advisory Board in its 52nd meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 0.90 per point rise in the Consumer Price Index Number for Industrial Workers (base 2001-100) as admissible and shall be declared at half yearly interval i.e. on 1st April and 1st October from the date of notification of revised wages, starting from 1st April 2019.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st April, 2021 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers of 2.88 points during the half year ending December, 2020.

Now therefore, I Dr. N. Thirumala Naik, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 3.00 per day shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 89 scheduled employments (list enclosed in the Schedule) w.e.f. 1st April, 2021 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha and the VDA notified vide Notification No. 6100/ LC dtd. 21.10.2020. Accordingly, the present rate of minimum wages including VDA per day (after rounding off) w.e.f. 1st April, 2021 shall be as under.

Category of Employee	Minimum Wages with VDA per day w.e.f. 01.10.2020	V.D.A. per day w.e.f 01.04.2021	Minimum Wages with VDA per day w.e.f. 01.04.2021
Unskilled	Rs. 308.00	Rs. 3.00	Rs.311.00
Semi skilled	Rs. 348.00	Rs. 3.00	Rs.351.00
Skilled	Rs. 398.00	Rs. 3.00	Rs.401.00
Highly Skilled	Rs. 458.00	Rs. 3.00	Rs.461.00


Labour Commissioner, Odisha

Memo No. 2817 / dtd. 25.05.2011

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

Labour Commissioner, Odisha

Memo No. 2818 / dtd. 25.05.2011

Copy forwarded to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.

Labour Commissioner, Odisha

Memo No. 2819 / dtd. 25.05.2011

Copy forwarded to all Secretaries to Government of Odisha / All Heads of Departments / All Collectors of Odisha for kind information.

Labour Commissioner, Odisha

Memo No. 2820 / dtd. 25.05.2011

Copy to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Assistant Labour Officers / All Rural Labour Inspectors for information and necessary action. They are requested to circulate the same among all concerned.

Labour Commissioner, Odisha

Memo No. 2821 / dtd. 25.05.2011

Copy to all Officers of the State Labour Directorate, Odisha, Bhubaneswar for information.

Labour Commissioner, Odisha



Office of Secretary Labour
UT Administration of Dadra and Nagar Haveli & Daman & Diu
Secretariat, Moti Daman
Daman – 396220

No. LE/LI/DMN/MWA-3(II)/2021/90

Dated :10-05-2021

Declaration of Special Allowance under the Minimum Wages Act, 1948.

The Basic Pay was fixed in the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide Notifications No. LEO/MW/DNH/1091/2015 dated 18-08-2015 and No. LE/LI/DMN/MWA-3(II)/2015-16/81 dated 29-05-2015 respectively.

2. The daily rate of Special Allowance payable on the basis of cost of living index number is also increased and notified from time to time and the last increase was notified vide Notifications No. LE/LI/DMN/MWA-3(II)/2020/150 dated 10-07-2020.

3. In addition to the Basic Pay fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹ 72.20/- for a period from 01.04.2021 to 30.09.2021. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance, payable is as under:-

Sr. No.	Scheduled employments	Daily rate of Special Allowance
1	Every employment in the schedule to the Minimum Wages Act, 1948, as specified in Notifications dated 29-05-2015 and dated 18-08-2015 and all other Establishments not mentioned in the said Notifications	₹ 72.20/-

.....2/-

D/

4. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu is as under:

Minimum rates of wages payable per day

Class of Employment	Basic Per Day	Special Allowance Per Day	Total Per Day
Unskilled	268.00	72.20	340.20
Semi-Skilled	276.00	72.20	348.20
Skilled	284.00	72.20	356.20

Note :	1. For monthly wages, multiply with 26 days.
	2. The effective date of this Order is 01.04.2021.

Instruction:

"If the wages already paid are higher, the same should be continued."

N.B. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.04.2021.

By Order and in the name of the
Administrator of Dadra & Nagar Haveli
and Daman & Diu



(Danish Ashraf, IAS)
Secretary (Labour)
DNH & DD

To,

- (1) The Dy. Secretary (Personnel), Secretariat, DNH / DD
- (2) The President, All Industries Association, DNH / DD
- (3) The President, Hoteliers Association, DNH / DD
- (4) The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazettee.
- (5) The Publicity Officer for wide publicity.
- (6) The Dy Director, Department of Agriculture with a request to circulate the said Declaration to all concerned in DNH & DD
- (7) The SIO, NIC, DNH / DD for uploading on the Official Website

Copy for kind information :-

- (1) The Advisor to Hon'ble Administrator, DNH & DD
- (2) The Addl. Commissioner (Labour), DNH / Daman / Diu
- (3) The Director-cum-Joint Secretary (Labour), DNH & DD



Office of Secretary Labour
UT Administration of Dadra and Nagar Haveli & Daman & Diu
Secretariat, Moti Daman
Daman – 396220

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2. The daily rate of Special Allowance payable on the basis of cost of living index number is also increased and notified from time to time and the last increase was notified vide Notifications No. LE/LI/DMN/MWA-3(II)/2020/150 dated 10-07-2020.

3. In addition to the Basic Pay fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹ 72.20/- for a period from 01.04.2021 to 30.09.2021. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance, payable is as under:-

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.....2/-

D/

4. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu is as under:

Minimum rates of wages payable per day

Class of Employment	Basic Per Day	Special Allowance Per Day	Total Per Day
Unskilled	268.00	72.20	340.20
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Skilled	284.00	72.20	356.20

Note :	1. For monthly wages, multiply with 26 days.
	2. The effective date of this Order is 01.04.2021.

Instruction:

"If the wages already paid are higher, the same should be continued."

N.B. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.04.2021.

By Order and in the name of the
Administrator of Dadra & Nagar Haveli
and Daman & Diu



(Danish Ashraf, IAS)
Secretary (Labour)
DNH & DD

To,

- (1) The Dy. Secretary (Personnel), Secretariat, DNH / DD
- (2) The President, All Industries Association, DNH / DD
- (3) The President, Hoteliers Association, DNH / DD
- (4) The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazettee.
- (5) The Publicity Officer for wide publicity.
- (6) The Dy Director, Department of Agriculture with a request to circulate the said Declaration to all concerned in DNH & DD
- (7) The SIO, NIC, DNH / DD for uploading on the Official Website

Copy for kind information :-

- (1) The Advisor to Hon'ble Administrator, DNH & DD
- (2) The Addl. Commissioner (Labour), DNH / Daman / Diu
- (3) The Director-cum-Joint Secretary (Labour), DNH & DD

PROCEEDINGS OF THE COMMISSIONER OF LABOUR: A.P.: VIJAYAWADA
AND
THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

PRESENT: G.REKHA RANI, I.A.S.,

DATED:29 .04.2021

NO.J/3984 /2021

Sub: MINIMUM WAGES ACT, 1948 – Cost of Living Index numbers applicable to the employees employed in the Scheduled employments as on 01-04-2021 – Cost of Living Allowance payable – Orders – Issued.

**Ref: 1.G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 15-03-1989.
2.Proceedings No.J/1434/2020 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, dated 30-09-2020.
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ORDER :-

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 65 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.10.2020 in respect of employees in 65 Scheduled Employments under Part-I and 5 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Hyderabad, through the reference 2nd cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-04-2021 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A.P.Gazette Extraordinary Part-I.

NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December, 2020, as on 01-04-2021, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-04-2021.

**Schedule appended to the proceedings No. J/ 3984/2021, dated: -04-20210 of the
Commissioner of Labour, Andhra Pradesh, Vijayawada**

**SCHEDULE
PART-I**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification (1982=100 series)	C.P.I. Numbers as on 1-04-2021
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1479
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	525	1479
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1479
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1479
5	Baking Process including Biscuit Manufactory (87, LET & F (Lab-II) Dept., 28-09-2007)	619	26-10-2007	525	1479
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006)	734	11-12-2006	502	1479
7	Cashew Processing Establishments (49, LET & F (Lab-II) Dept., 24-06-2008)	375	02-07-2008	525	1479
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1479
9	Chemicals and Pharmaceuticals (117, LET & F (Lab-II) Dept., 7-12-2007)	705	19-12-2007	525	1479
10	Cinema Industry (17, LET & F (Lab-II) Dept., 19-02-2009)	105	19-02-2009	537	1479

1	2	3	4	5	6
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1479
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1479
13	Colour Printing and yarn Dyeing (67, LET & F (Lab-II) Dept., 13-08-2008)	500	28-08-2008	525	1479
14	Construction of Projects including dams and Multi Purpose Projects (107, LET & F (Lab-II) Dept., 1-11-2007)	652	15-11-2007	508	1479
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab-II) Dept., 22-09-2007)	568	01-10-2007	525	1479
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept., 22-06-2010)	302	24-06-2010	572	1479
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1479
18	Distilleries and Breweries (86, LET & F (Lab-II) Dept., 28-09-2007)	584	06-10-2007	525	1479
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1479
20	Electronic Industry (99, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	525	1479
21	Fisheries and Sea Foods (93, LET & F (Lab-II) Dept., 28-09-2007)	617	26-10-2007	525	1479
22	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1479
23	Glass Industry (91, LET & F (Lab-II) Dept., 28-09-2007)	620	26-10-2007	525	1479
24	Gold Covering and Gold Coating Industry (108, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	525	1479

1	2	3	4	5	6
25	Handloom (Silk) Weaving Establishments (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1479
26	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1479
27	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II)Dept., 8.12.2011)	171	19.03.2012	847	1479
28	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab- II) Dept., 15-12-2011)	282	17.05.2012	835	1479
29	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1479
30	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1479
31	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1479
32	Lime Stone Kilns (8, LET & F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1479
33	Marketing Societies Consumer Co-Operative societies &Co-Operative Banks (121, LET & F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1479
34	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1479
35	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1479
36	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1479
37	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1479
38	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1479

1	2	3	4	5	6
39	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1479
40	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73, LET & F (Lab-II) Dept., dt.21.12.2011)	383	09.07.2012	847	1479
41	Paper and paper Boards including Straw Board including hand made paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1479
42	Petrol Bunks (89, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1479
43	Powerloom Industry (53, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	525	1479
44	Printing Press including Litho and Offset Printing (51, LET & F (Lab-II) Dept., 27-06-2008)	375	02-07-2008	525	1479
45	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1479
46	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates. 54, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1479
47	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1479
48	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LET & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1479
49	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1479
50	Safai Karmacharis (108, LET & F (Lab-II) Dept., 08-12-2009)	67	09-02-2010	590	1479

1	2	3	4	5	6
51	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1479
52	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1479
53	Shops and Commercial Establishments (116, LET & F (Lab-II) Dept., 07-12-2007)	705	19-12-2007	525	1479
54	Slate Factories (106, LET & F (Lab-II) Dept., 01-11-2007)	652	15-11-2007	525	1479
55	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1479
56	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1479
57	Steel Mills and Steel Re-Rolling Mills (122, LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1479
58	Stone Breaking & Stone Crushing Operations (05, LET & F (Lab-II) Dept., 02-02-2008)	71	14-02-2008	525	1479
59	Tanneries & Leather Manufactory (38, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	508	1479
60	Tiles and Potteries (92, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1479
61	Tobacco (excluding Beedi Making) Manufactory (123, LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1479
62	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1479
63	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab-II) Dept., 26-05-2008)	326	05-06-2008	525	1479
64	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1479
65	Tobacco (including Beedi Making) Manufactory (47, LET & F (Lab-II) Dept., 26-06-2006)	406	06-07-2006	483	1479

PART-II

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification (1986=100 series)	C.P.I. Numbers as on 1-04-2021
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1178
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1178
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1178
4	Horticulture (72, LET & F (Lab.II) Dept., 18- 7-2012)	629	23.11.2012	589	1178
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7- 2012)	280	18.04.2013	589	1178

NOTE:

- (i) The Cost of Living Allowance from 01-04-2021 to 30-09-2021 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 64 in Part-I and Sl.No.1 to 5 in Part-II.
- (ii) The Cost of Living Allowance from 01-04-2021 to 31-03-2022 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employment shown at Sl.No.65 in Part-I.

Sd/- G.Rekha Rani,
Commissioner of Labour


Joint Commissioner of Labour



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-04052021-226829
CG-DL-E-04052021-226829

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 1603]

नई दिल्ली, सोमवार, मई 3, 2021/वैशाख 13, 1943

No. 1603]

NEW DELHI, MONDAY, MAY 3, 2021/VAISAKHA 13, 1943

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 30 अप्रैल, 2021

का.आ.1730 (अ).—केंद्रीय सरकार साधारण खंड अधिनियम, 1897 (1897 का 10) की धारा 14 के साथ पठित सामाजिक सुरक्षा संहिता, 2020 (2020 की 36) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए 3 मई, 2021 को उस तारीख के रूप में नियत करती है जिसको उक्त संहिता की धारा 142 के उपबंध प्रवृत्त होंगे।

[फा.सं. आर-11011/04/2021-एसएस- II]

आर.के.गुप्ता, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 30th April, 2021

S.O. 1730 (E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Code on Social Security, 2020 (36 of 2020) read with section 14 of the General Clauses Act, 1897 (10 of 1897). the Central Government hereby appoints the 3rd day of May, 2021 as the date on which the provisions of section 142 of the said Code shall come into force.

[F. No. R-11011/04/2021-SS-II]

R. K. GUPTA, Jt. Secy.

2459 GI/2021

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मुख्यालय,
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
HEADQUARTERS OFFICE,
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



पंचदीप भवन, सी.आई.जी., मार्ग, नई दिल्ली - 110002
PANCHDEEP BHAWAN C.I.G MARG, NEW DELHI - 110002
Phone: 1800-11-2526 Email: esic-hqrs@esic.nic.in
Website: www.esic.nic.in/www.esic.in

No. P-11/14/11/Rules/2020-Bft II

Dated 20.05.2021

To,

All Regional Directors/ Sub-Regional office In-charge
Regional Office / Sub-Regional Office

.....

Subject: - Implementation of the Section 142 of the Code on Social Security, 2020 -Reg.

Sir,

You are aware that Code on Social Security (CoSS) 2020 has been notified on 29.09.2020. however, it is yet to be made enforceable. The Central Government using the provisions of Section 3 of the CoSS 2020, has made Section 142 effective w.e.f. 03.05.2021. The copy of the Gazette notification is enclosed.

Although the Section 142 has been made effective yet other provisions of the CoSS 2020 including provisions related to ESI Scheme/ benefits etc. are yet to be implemented so the requirement of Aadhar for availing benefits etc. under existing ESI Act 1948 shall not be mandatory as of now. Communication dated 12.05.2021 from Ministry of Labour & Employment is enclosed for ready reference. It is reiterated that no Insured person shall be denied any benefit under ESI Act 1948 for want of Aadhar.

In this connection it is informed that necessary changes in the Modules of Project Panchdeep are being made. Once the changes in the modules are completed, collection of Aadhar data form IPs/ beneficiaries will be started in terms of Section 142 of the Code. Separate communication will be made in this regard.

This issues with the approval of Director General.

Encl: - As above.

Yours Faithfully

(Rahul Bhardwaj)
Dy. Director (Bft.)


सत्यमेव जयते

भारत का राजपत्र

The Gazette of India

सी.जी.-डी.एल.-अ.-04052021-226829
CG-DL-E-04052021-226829

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
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नई दिल्ली, सोमवार, मई 3, 2021/वैशाख 13, 1943

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NEW DELHI, MONDAY, MAY 3, 2021/VAISAKHA 13, 1943

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 30 अप्रैल, 2021

का.आ.1730 (अ).—केंद्रीय सरकार साधारण खंड अधिनियम, 1897 (1897 का 10) की धारा 14 के साथ पठित सामाजिक सुरक्षा संहिता, 2020 (2020 की 36) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए 3 मई, 2021 को उस तारीख के रूप में नियत करती है जिसको उक्त संहिता की धारा 142 के उपबंध प्रवृत्त होंगे।

[फा.सं. आर-11011/04/2021-एसएस-II]

आर.के.गुप्ता, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 30th April, 2021

S.O. 1730 (E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Code on Social Security, 2020 (36 of 2020) read with section 14 of the General Clauses Act, 1897 (10 of 1897). the Central Government hereby appoints the 3rd day of May, 2021 as the date on which the provisions of section 142 of the said Code shall come into force.

[F. No. R-11011/04/2021-SS-II]

R. K. GUPTA, Jt. Secy.

2459 GI/2021

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MANOJ KUMAR
VERMA

F. No.S-38013/4/2021-SS-I
Government of India
Ministry of Labour & Employment

Shram Shakti Bhawan, New Delhi.
12th May, 2021.

To,

The Director General
The ESI Corporation,
Panchdeep Bhawan, C.I.G. Marg,
New Delhi.

Dr. Rakul.
DD (P.D.)
me
12/5/21

ts: PT
12/5
IC (P.D.)
IC (REV.)

Subject: Implementation of the Section 142 of the Code on Social Security, 2020 - regarding.

Sir,

I am directed to refer to the advice sought by the DG, ESIC vide mail dated 5th May, 2021 with respect to implementation of the Section 142 of the Code on Social Security, 2020 which has been made effective w.e.f. 03.05.2021.

2. It may be mentioned that the Code on Social Security (CoSS), 2020 has been notified on 29.9.2020. However it is yet to be made enforceable. In the meantime, Section 142 of the Code has been made effective by the Central Government w.e.f. 03.05.2021 in pursuance to provisions under sub-section 3 of the section 1 of the Code, which empowers inter-alia for appointment of different dates for different provisions of this Code.

3. In this regard it may be observed from the provisions under Section 142 of the Code that the establishment of identity through the Aadhar for the employees or unorganised workers or any other person, for himself or dependents, has been made mandatory for availing of services, seeking benefits, receiving payments etc. under this Code or rules, regulations or schemes made or framed under it. It is obvious that establishing identity through Aadhar can be mandatorily applicable only when benefits, services etc are availed under this Code or any scheme/ rules/ regulations framed under it. Since other provisions of the CoSS 2020 including provisions related to the ESI scheme/ benefits etc. are yet to be implemented, the requirement of Aadhar for availing benefits etc. under the existing ESI Act, 1948 may not be mandatory.

4. However, to facilitate smooth implementation of the provisions related to the ESI in the CoSS 2020 as and when it is made enforceable, the ESIC may go ahead with the collection of Aadhar data from its Insured Persons/ beneficiaries, in terms of Section 142 of the Code. Further, ESIC may undertake all activities for making arrangements in ROs/SROs/Branch Offices/Hospitals/Dispensaries to enable these to authenticate IPs and their families based on Aadhar as and when


W

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12/5

CoSS 2020 is made enforceable. ESIC may also engage with UIDAI to finalise the modalities for the above.

5. Though ESIC may start collecting the Aadhar details, but it is made clear that no IP shall be denied any benefit under the existing ESI ACT, 1948.

Yours faithfully,



(Madan Chaurasia)
Under Secretary to the Govt. of India
Tel: 23766903



क.स.ई.सि.
E. S. I. C.

मुख्यालय,
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार संचालय, भारत सरकार)
HEADQUARTERS OFFICE,
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

पंचदीप भवन, सी.आई.जी., मार्ग, नई दिल्ली - 110002
PANCHDEEP BHAWAN C.I.G. MARG, NEW DELHI - 110002
Phone: 1800-11-2525 Email: esic-hqs@esic.nic.in
Website: www.esic.nic.in/www.esic.in

No. p-11/14/Misc./01 /2019 Rev-II

Dated 12.05.2021

Notice

Keeping in view the Pandemic and second wave of Corona Virus (COVID-19) in the country, the Director General has relaxed the provisions as entered in Regulation 31 of Employees' State Insurance (General) Regulations 1950. and allowed filing of contribution for the month of April 2021 up to 15th June 2021 instead of 15th May 2021.

The ESI Contribution for the month of April 2021 can now be filed and paid up to 15th June 2021 instead of 15th May 2021.

M K Sharma

Insurance Commissioner (Rev.)



कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organisation
)श्रम एवं रोजगार मंत्रालय भारत सरकार(
Ministry of Labour and Employment, Govt of India
मुख्य कार्यालय / HEAD OFFICE
भविष्य निधि भवन/BHAVISHYANIDHI BHAWAN



14 भीकवएजी कामा प्लेस नई दिल्ली 14/ BHIKAJI CAMA PLACE, NEW DELHI-110066

HRM-8/V/12(18)2007/UP/Vol-I /271

Dated:31.05.2021

To,

All Additional Central PF Commissioners (HQ),

All Additional Central PF Commissioners (Zones)/Addl. CPFC (ASD),

Director (PDNASS),

All RPFCs/OIC in-charge of Region

31 MAY 2021

Sub:- Medical advance without documentation in cases of emergency hospitalization on account of serious life threatening illnesses including Covid-reg

Sir/Madam,

Procedure of getting estimate for granting medical advance in cases of hospitalization on account of serious life threatening illnesses including Covid has been revisited . In life-threatening diseases, many times it becomes imperative to get the patient immediately admitted in hospital on emergency to save his/her life and it is not possible to get the estimate from hospital in such situations. A need is felt for streamlining the advance facility for such serious in-patient's treatment in hospital wherever family members of employees are not able to manage estimate from hospital concerned in which such patient has been admitted in emergency. Sometimes patient employee may be in ICU where estimate is not known in advance. Hence the following procedure may be adopted to grant medical advance for emergency hospitalization on account of serious life threatening illnesses including Covid:

1. Patient is admitted for treatment in a Government/PSU/CGHS empanelled hospital.If patient is admitted in emergency in private hospital and competent authority consider it a fit case to grant relaxation in rules for medical bills reimbursement,than advance specified below can also be given
2. A request letter is submitted by employee or any of the family member of the patient for providing medical advance without estimate along with details of the hospital and the patient.
3. A lump sum Medical advance up to Rs 1 lakh may be granted by authority competent to grant Medical advance by relaxing the formality of estimate from the hospital treating the employee or for depositing advance with hospital for starting treatment . This advance be granted immediately preferably on the same day, if it is a working day else on immediately

succeeding working day after the receipt of application of advance without insisting for the estimate of expenditure from hospital /other documentation. Officer in charge of the concerned office (ACC-ASD for Head Office) should also ensure that this medical advance is granted by the next working day after the receipt of application of advance.

4. After receipt of estimate for treatment subsequently but before discharge of patient from hospital, if entitlement of Medical advance is more than one lakh as per rules than additional advance will be sanctioned equivalent to advance entitled as per rules reduced by one lakh already granted
5. Medical advance amount may either be credited to the salary account of the employee or can be paid to the Hospital concerned directly as per request of family member of employee.
6. After discharge from hospital, employee should submit bill within 45 days from the date of discharge. The amount of aforesaid advance be adjusted from the final bill of the hospital permissible as per rules . Further action regarding reimbursement of medical bill or recovery of advance be taken as per rules while processing the medical bill of employee.

This circular is applicable to employees covered under CS(MA) rules as well as employees covered under CGHS .

(This issue with the approval of competent authority)



(Brijesh K Mishra)

Regional P.F. Commissioner (HRM)

Copy to (Through web site):

1. PPS to Chief Vigilance Officer for information .
2. PPS to FA&CAO/PS to ACC (HQ) HR
3. **RPFC (NDC)for uploading the order in the website.**
4. All ZAPs/All ZTIs.
5. PS to CPFC
6. The General Secretary, EPF Officers' Association, Ambattur
7. The Secretary General, AIEPFSSF, Chennai
8. Hindi Section for Hindi version
9. ACR/GIS Section, Head Office/Guard file



(BRIJESH K MISHRA)

Regional P F Commissioner-I (HRM)

GOVERNMENT OF TELANGANA
ABSTRACT

COVID-19 – Disaster Management Act, 2005 – Imposition of Lockdown from 12.05.2021 till 22.05.2021 – Orders – Issued

GENERAL ADMINISTRATION DEPARTMENT

G.O.Ms.No.102

Dated 11.05.2021
Read the following:

1. Disaster Management Act, 2005
2. G.O.Ms.No.87, General Administration Department Dt. 20.04.2021
3. G.O.Ms.No.91, General Administration Department Dt.30.04.2021

&&&

ORDER:

In reference 2nd and 3rd read above, orders were issued imposing night curfew with a view to controlling the spread of Covid-19. The situation has been reviewed and Government is satisfied that it is expedient to impose additional restrictions to control and contain the spread of Covid-19. Accordingly, it is decided to impose a Lockdown across the State of Telangana from 10.00 AM on 12.05.2021 to 6.00 AM on 22.05.2021 with the following stipulations.

2. There shall be complete Lockdown in all parts of the State from 10.00 AM to 6.00 AM of the following day for a period of 10 days. The lockdown restrictions shall not apply during the period from 6.00 AM to 10.00 AM every day.

3. During the above mentioned period, the following regulations and measures shall be enforced:

- i. Passenger vehicles shall be regulated on the State borders. However, movement of commodities shall be permitted without any restrictions.
- ii. All public transport services including TSRTC buses, SETWIN, Hyderabad Metro, taxis, auto rickshaws, will be permitted from 6.00 AM to 10.00 AM only. However, movement of health care workers and passengers for accessing emergency medical services shall be permitted.
- iii. Operation of all Inter-State bus and transport services including those by private operators shall stand suspended.
- iv. Every person who is required to observe home isolation shall strictly observe the same failing which he / she will be liable for penal action and shifted to Government isolation facility.
- v. All Government, as well as private establishments shall make payments of wages / salaries fully to the workers / employees including those working under contract and outsourcing basis during the above period. Any violation will be viewed seriously and will invite penal action under relevant Act(s).
- vi. Marriage related gatherings (in case of marriages already fixed) shall ensure social distancing, wearing of face mask and other Covid related protocols, with the maximum number of persons allowed not exceeding 40.
- vii. Funeral / last rites gatherings shall ensure social distancing, wearing of face mask and other Covid related protocols, with the maximum number of persons allowed not exceeding 20.
- viii. All religious places/ places of worship shall be closed for public worship. Religious gatherings/congregations shall not be permitted.
- ix. All Anganwadi Centres shall remain closed. Children and pregnant women / lactating mothers will be provided take home ration during this period.
- x. All pregnant women who are expected to deliver during the period will be listed, monitored and assisted by medical staff to ensure institutional delivery.



- xi. Temporary police check posts shall be set up at suitable locations to ensure strict compliance of the above orders.

4. **Permitted activities:** The following activities, including movement of personnel and goods associated with these activities, shall be exempted from lockdown restrictions and will be permitted during the said period, subject to compliance with Covid appropriate behavior like social distancing, wearing of face mask and other Covid related protocols:

- i. Medical services like hospital and diagnostic centers, including vaccination and related activities
- ii. Agriculture and related operations
- iii. Production, sale and supply of seeds, fertilizers, pesticides/insecticides, agricultural implements and spare parts etc. and movement of these items including those of harvesters, transplanters, tractors etc
- iv. Procurement operations of agricultural and horticultural produce, including operation of rice mills, movement of produce and hamalies
- v. Cold storage and warehouses
- vi. Medical shops and pharmacies
- vii. Manufacturing activity relating to drugs and medical equipment
- viii. Movement of medicine, oxygen, vaccine etc
- ix. Essential services like production and distribution of power, supply of drinking water
- x. Sanitation services in Gram Panchayats and Urban Local Bodies
- xi. MGNREGA works
- xii. Petrol pumps located on National Highways (Petrol pumps located in places other than National Highways shall be open between 6.00 AM and 10.00 AM only)
- xiii. Banks/ATMs, Insurance services and related activities
- xiv. Print and electronic media
- xv. Supply chain and transport of essential commodities, including milk, vegetables, groceries, dairy products etc.
- xvi. All security services including those provided by private agencies
- xvii. E-commerce (delivery) of goods and merchandise including food, pharmaceutical and medical equipment
- xviii. IT and ITeS, including telecom, postal and internet services. However, in these sectors, work from home shall be encouraged to the maximum extent possible
- xix. Movement and distribution of LPG cylinders
- xx. All construction and project activities, where workers are available in-situ or in secured labour camps

5. **Prohibited activities:** Cinema halls, amusement parks, clubs, swimming pools, gymnasiums shall be completely closed during the prescribed period.

6. **Government establishments:**

A. The following Department(s) / Offices of the State Government shall be fully functional:



- i. Health, Medical and Family Welfare
- ii. Police Department
- iii. Urban Local Bodies / Panchayat Raj Institutions
- iv. Fire
- v. Electricity and water supply
- vi. Taxation, Excise, Commercial Tax, Transport, along with the societies and corporations
- vii. Agriculture, Horticulture and allied departments
- viii. Civil Supplies department
- ix. All staff and officers drafted for Covid-19 related activities
- x. Such other offices as may be notified by the Government from time to time

B. All other offices shall function with 33% strength as per the roster drawn by the Heads of offices. All Central Government offices shall also function with the strength not exceeding 33%.

7. A Committee under Prl. Secretary to Government, Agriculture Department with the following composition is set up to ensure availability of essential commodities throughout the State during the above period.

- i. Commissioner, Civil Supplies;
- ii. Commissioner, Transport;
- iii. Inspector General of Police, Hyderabad / Warangal
- iv. Director, Drug Control Administration;
- v. Director, Horticulture
- vi. Director, Marketing
- vii. Controller, Legal Meteorology
- viii. Managing Director, Dairy Development Cooperative Federation

8. Any violation of the aforesaid instructions shall result in prosecution under Sections 51 to 60 of Disaster Management Act, 2005 and Section 188 of IPC as well as other applicable laws.

9. No suit or legal proceedings shall lie against any person for anything done or intended to be done in good faith under these regulations.

10. In exercise of powers conferred under the Disaster Management Act, 2005, the undersigned, in his capacity as Chairperson, State Executive Committee hereby issues directions to all Collectors & District Magistrates and Commissioner(s) / Superintendent(s) of Police in the State to strictly implement the above instructions.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)



SOMESH KUMAR
CHIEF SECRETARY TO GOVERNMENT

To
All the Hon'ble Ministers
All the Special Chief Secretaries / Principal Secretaries / Secretaries to the Government
All Heads of Department
The Director General of Police, T.S., Hyderabad.
All the Collectors & District Magistrates in the State
All the Commissioner(s) / Superintendent(s) of Police, in the State
Copy to:
The P.S. to Hon'ble C.M.
The P.S. to Chief Advisor to Government
The P.S. to Chief Secretary to Government
The P.S. to Prl. Secretary to Government, GAD



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಸೋಮವಾರ ,೩೧, ಮೇ, ೨೦೨೧(ಜ್ಯೇಷ್ಠ, ೧೦, ಶಕವರ್ಷ ೧೯೪೩) Bengaluru, MONDAY, 31, MAY, 2021(JYAISTHA ,10, ShakaVarsha 1943)	ನಂ. ೫೪೨ No. 542
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GOVERNMENT OF KARNATAKA

No. FD 02 CPT 2021

Karnataka Government Secretariat,
Vidhana Soudha,
Bengaluru, dated:31-05-2021.

REMOVAL OF DIFFICULTIES ORDER (02 /2021)

WHEREAS, sub-section (1) of Section 10 of the Karnataka Tax on Professions, Trades, Callings and Employments Act,1976 (Karnataka Act 35 of 1976) (hereafter in this Order referred to as the said Act) mandates every enrolled person to pay the tax payable by him under the said Act and file his return before the assessing authority, in such form as may be prescribed. Sub-section (2) of section specifies that the enrolled persons shall make the payment of tax due for each year as under:

(a) In respect of a person who stands enrolled before the commencement of a year	Before the 30 th April of that year
(b) In respect of person who is enrolled after the commencement of a year	Within one month from the date of enrolment.

Whereas due to the pandemic of Corona Covid-19 virus and the consequential lock down, it has become difficult for the registered persons and enrolled persons to file the returns and make payment of tax within the time limit specified and there is a requirement to remove this difficulty by extending the time limit of filing of the returns and making such payment. A Removal of Difficulties Order (01/2021) bearing No. FD 02 CPT 2021 , dated the 26th April,2021, was issued extending the time limits.

However, due to the continuation of tough measures regarding Covid-19, it has become imperative to further extend the time for payment of tax under sub-section (2) of section 10 of the said Act and hence the order.

In exercise of the powers conferred by section 34 of the Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976, the Government of Karnataka, hereby makes the following further amendment in the Government of Karnataka Removal of Difficulties Order (01/2021) No. FD 02 CPT 2021 , dated the 26th April,2021, published in the Karnataka Gazette, Extraordinary , Part-IVA, No.446, dated the 26th April,2021, namely:-

In the said order, in paragraph (2) of clause (2) relating to section 10 in the proviso inserted , for the words and figures “30th day of May 2021” , the words and figures “30th day of June, 2021” shall be substituted.

By Order and in the name of the
Governor of Karnataka,

(K. SAVITHRAMMA)
Under Secretary to Government,
Finance Department (C.T.-1)



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-28052021-227220
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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 1923]
No. 1923]

नई दिल्ली, शुक्रवार, मई 28, 2021/ज्येष्ठ 7, 1943
NEW DELHI, FRIDAY, MAY 28, 2021/JYAISHTHA 7, 1943

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 28 मई, 2021

का.आ. 2068(अ).—केंद्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 जून 2021 को उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के निम्नलिखित उपबंध तमिलनाडु राज्य के इरोड जिले में सम्पूर्ण क्षेत्र के पहले से कार्यान्वित किए जा रहे उक्त जिले के अतिरिक्त क्षेत्र में प्रवृत्त होंगे, अर्थात् :-

- (i) अध्याय IV (धारा 44 और धारा 45 के सिवाय) तथा
- (ii) अध्याय V और V I [धारा 76 की उपधारा (1) और धारा 77, धारा 78, धारा 79 और धारा 81 के सिवाय]

[फा. सं. एस-38013/02/2021-एस.एस-I]

विभा भल्ला, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 28th May, 2021

S.O. 2068(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of June, 2021 as the date on which the following provisions of the said Act shall come into force in the entire area of Erode District in the State of Tamil Nadu, in addition to the already implemented area in the said District, namely:—

- (i) Chapter IV (except sections 44 and 45); and
- (ii) Chapters V and VI [except sub-section (1) of section 76 and sections 77, 78, 79 and 81.]

[F. No. S-38013/02/2021-SS.-I]

VIBHA BHALLA, Jt. Secy.

1-10/ADDL
22/05/2021

OFFICE OF THE LABOUR COMMISSIONER
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
LABOUR DEPARTMENT, 5 SHAM NATH MARG, DELHI-110054

No.PA/Add.LC/Lab./2021/1859


Dated: 22/05/2021

ORDER

Under Ease of doing business, Ministry of Corporate Affairs has developed a single window facility for incorporation of a new company and 11 different services including issuance of PAN, TAN, ESIC No, Bank account, Professional tax registration, GSTIN etc. on 'SPICE+' Portal.

For further ease of doing business, 'SPICE+' portal is now integrated with Delhi Shops & Establishment registration portal and any company which wants to get registration under the companies Act 2013 and is also taking first time registration under Delhi Shops & Registration Act, 1954 shall approach 'SPICE+' Portal for the same.

Subsequent registration for different branch offices of the establishment under Delhi Shop & Establishment Act, 1954 may be taken directly on Delhi Shops & Establishment, registration portal i.e. <https://labourcis.nic.in>.


(Sanjeev Ahuja)
Labour Commissioner

Copy to :

1. Additional Labour Commissioner, Labour Department, 5 ShamNath Marg, Delhi-110054.

2. System Analyst, Labour Department, 5 ShamNath Marg, Delhi-110054.



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-25052021-227175
CG-DL-E-25052021-227175

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 201]

नई दिल्ली, मंगलवार, मई 25, 2021/ज्येष्ठ 4, 1943

No. 201]

NEW DELHI, TUESDAY, MAY 25, 2021/JYAISHTHA 4, 1943

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 25 मई, 2021

सं. एन-16/2/त्रिपुरा/2017-योएवंवि.—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01.04.2021 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क तथा त्रिपुरा कर्मचारी राज्य बीमा (चिकित्सा हितलाभ) नियम, 2008 में निर्दिष्ट चिकित्सा हितलाभ त्रिपुरा राज्य के खोवाई, दक्षिण त्रिपुरा एवं ऊनाकोटि जिलों के सम्पूर्ण क्षेत्रों (पहले से अधिसूचित क्षेत्रों के अलावा) में बीमांकित व्यक्तियों के परिवार पर लागू किये जाएंगे।

एस बिस्वास, बीमा आयुक्त (यो एवं वि)

[विज्ञापन-III/4/असा./66/2021-22]

EMPLOYEES' STATE INSURANCE CORPORATION**NOTIFICATION**

New Delhi, the 25th May 2021

No. N-16/2/Tripura/2017-P&D: In pursuance of powers conferred by Section 46 (2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the **01/04/2021** as the date from, which the medical benefit as laid down in the said Regulation 95-A and the **Tripura** Employees' State Insurance (Medical Benefit) Rules, 2008 shall be extended to the families of insured persons in the entire area of Khowai, South Tripura and Unakoti districts in the State of Tripura, in addition to the already implemented area in the districts.

S. BISWAS, Insurance Commissioner (P&D)

[Advt.-III/4/Exty.66/2021-22]

**GOVERNMENT OF PUDUCHERRY
PUDUCHERRY STATE EXECUTIVE COMMITTEE**

-000-

No.104/PSEC/COVID19/2021

Puducherry, dt.23-05-2021

ORDER

Sub: PSEC -Containment of Resurgence of COVID 19 - Instructions-Issued.

- Ref: 1. The Order No.40-3/2020-DM-I(A) dt.23/03/2021 of the Ministry of Home Affairs, Government of India.
2. The Order No. 104/PSEC/COVID19/ 2021 dated 12-04-2021, 20-04-2021, 21-04-2021, 26-04-2021, 27-04-2021, 03.05.2021, 08.05.2021, 09.05.2021 and 19.05.2021 of the State Executive Committee, Puducherry.
3. The DO. No.Z.28015/85/2021-DM Cell dated 25th April 2021 of Ministry of Health and Family Welfare (MoHFW).
4. The Order No.40-3/2020-DM-I(A) dt.29/04/2021 of the Ministry of Home Affairs, Government of India.

Govt. of Puducherry has issued lockdown orders to contain the spread of COVID-19 virus but the cases have not stabilized, but have risen since then. The last such lockdown order/notification was issued vide No.104/PSEC/COVID19/ 2021 dated 19.05.2021, effective upto 24th May, 2021(mid-night).

2. It is necessary to strengthen the **LOCKDOWN** to break the chain of Covid-19 transmission. Therefore, the following lockdown measures are issued under Disaster Management Act, 2005, with immediate effect **upto 31st May, 2021 (mid-night)** for strict compliance by all concerned.

1.	Corona Night Curfew	There shall be Corona Curfew from 10.00 pm till 5.00 am every day.
2.	LOCKDOWN	<p>In addition to the aforesaid Corona Night Curfew, there shall be lockdown with immediate effect upto 31st May, 2021 (mid-night).</p> <p>All Beaches, Parks, Gardens, Auditorium, Museum, Entertainment venue, Libraries are closed for Public on all days. Gathering and congregations in any form is strictly prohibited.</p> <p>Social / political / sports / entertainment / academic / cultural / festival related and other gathering in both open and closed spaces shall be prohibited.</p> <p>All Government offices / Departments except essential services Offices / departments viz., Raj Niwas/ Assembly/ Council of Ministers/ Chief Secretariat, Health, Revenue and Disaster Management, Police, Home Guard, Fire services, Jails, District Administration, Elections, LAD/local bodies, Civil Supplies, Industries, Labour, Animal Husbandry, Electricity, PWD, Forests, Agriculture, Treasury, Welfare Departments, Transport, Finance, Fisheries of Government of Puducherry shall remain closed. However employees / staff of the closed Offices /departments engaged for COVID Management duties shall attend their duties. The Administrative Secretaries/HODs of the closed departments shall make vehicles of their offices/departments available for COVID related duties. The Administrative Secretaries/HODs of the exempted offices/departments are also advised to avoid calling the staff for duty which may not be essential for the maintenance of essential services/Covid related services.</p>

All activities are prohibited except the following activities. People shall stay at their homes and shall not come out except for the following permitted activities. Such movement for the permitted activities would be subject to verification of the identity and purpose by the enforcement agencies. The enforcement agencies should verify the identity and purpose of the movement on roads and action should be taken against violators.

Permitted activities and terms and conditions thereof:

1) (a) Provision Stores, Vegetable Shops, shops dealing with food, groceries, fruits, meat and fish, animal fodder shall be permitted to function from 5.00 AM upto 12.00 noon without air conditioning facility. Shopping Complex and Malls, shall however not be permitted to operate. Routine maintenance of the malls and other closed establishments is permitted. Collectors /Regional Administrators / Local Administration Department may study the locations where vegetables/ fish / meat shops are densely located leading to gathering of people in large numbers, and plan to space them out in terms of locations, wherever possible.

2) (a) Only delivery of foods by way of home delivery/take away by restaurants/eateries is permitted. Food shall be served to the Guests in Hotels and Lodges in their rooms only and the Guests shall not be permitted to dine in the restaurants attached to Hotels and Lodges. Further, guests for Business reasons and Medical purposes alone are allowed to stay in Hotels /Lodges and Guest Houses. As such only the dine-in facility in Restaurants, Hotels, Mess and eateries shall not be permitted. Tea shops and fresh juice shops, being a place for gathering/loitering, shall not be permitted.

(b) The Restaurants/ eateries are permitted to open for the home delivery/ take away alone and upto 12.00 Noon only. They shall be closed down if they are found violating this lockdown order/ restrictions or COVID-19 appropriate behavior is not observed in and around their premises.

3) Dairy & Milk supply / booth, pharmacy, hospitals, medical labs, Pharmaceuticals, Opticians, medicines and medical equipments, distribution of news papers, ambulance and hearse vehicle services, medical and its allied activities, all medical emergency cases shall be permitted.

4) Goods transport shall be permitted. Private, Government public passenger transport (buses/auto/taxies) shall not to be permitted. However vehicle for medical and emergency purposes, marriages, death of a key relative, interview /examinations will be allowed. These vehicle owners are advised to place a transparent glass or other material shields to break the contact between the driver and the passengers.

5) All religious places / places of worship shall be closed for public worship. However, essential Poojas / Prarthanas / Rituals are permitted to be conducted only by the priests/employees of the respective religious place,

6) Marriage related gathering shall be permitted but with guests not exceeding 25.

7) Funeral/last rites are permitted with participants not exceeding 20.

8) Only following Industrial production/industries shall be permitted.

- 1) Manufacturing units of Drugs, Pharmaceuticals, Sanitation, Materials, Oxygen, Medical Devices, Medical textiles, their raw materials components and their intermediates
- 2) Manufacturing units engaged in the production of agricultural inputs including fertilizers, agricultural machinery and their components.
- 3) All Exports units, units which have export commitments or export orders and their vendor unit providing inputs to such industries
- 4) Manufacturing units that supply components / equipments for defence sector.
- 5) Manufacturing units of automobiles and components that are used in defence, agriculture and health sectors.
- 6) Manufacturing units that produce packaging materials for all the above categories.
- 7) Continuous process Industries.
- 8) Industries Production units operating with in-situ Staff / Workers.

Terms / Condition for operations of Industries :

(a) Staff / employees of the permitted industries will be allowed to travel on buses / vehicles provided by the industries or their personal vehicles to attend their duty. They shall carry ID card / letter issued by the industries.

(b) In case of the industries that are not exempted, only the essential maintenance needed for the purposes of fire safety, machine safety and worker safety shall be permitted.

(c) Factories and manufacturing units that are operating under permitted categories must subscribe to following discipline.

- (i). To scan body temperature of labourers pre-entry and confirm to COVID appropriate behaviour of all concerned.
- (ii). If a labourers/ worker found positive, other labourers who have come into active contact with him to be quarantined with pay.
- (iii). In case of any worker found to be positive, unit to be closed until completely sanitised.
- (iv). Lunch and tea breaks to be staggered for avoiding crowding. No common eating places.
- (v). Common toilet facilities to be sanitised frequently.
- (vi). If a worker is found positive he or she would be allowed medical leave and cannot be discontinued during this absence for this reason.

9) Ongoing construction works with in-situ labour force shall be permitted.

10) All agricultural operations.

11) Following essential services shall be permitted:

- (i) POL, Bunks, ATMs, Telecommunication, Internet services, Broadcasting and Cable services, Media, IT and IT enabled services, Water supply, Sanitation, Electricity supply, Cold storages and ware housing services, private security services, Law and order/emergency/municipal/fire/Courts as per orders of High Court.

(ii) Banks, Insurance Offices and SEBI/Stock related offices shall operate upto 12.00 noon only with reduced staff as deemed appropriate by the Institution concerned.

12) All E-Commerce activities shall be permitted.

General Public are advised to buy provisions, vegetables and essential items like medicine etc from the shops near their houses and not travel long distances for purchase of these items. Enforcement agencies/ Police shall prevent general public travelling long distances for purchase of essential commodities.

3. Regional Administrators may align local restrictions in keeping with restrictions in neighboring states/districts for the sake of better Covid management.

4. There shall be strict enforcement of these measures by the enforcement agencies/ Police shall periodically and randomly carry out verification of persons travelling on road by establishing nakas/ road barriers at suitable places. Police shall also ensure strict border control to prevent cross border movement due to different business timings between Puducherry and neighboring States. Extant guidelines/instructions of MoH&FW and MHA, New Delhi shall be strictly enforced in the containment zones. The Enforcement officers concerned shall challan the violators under law. The National directives for COVID-19 management as specified in Annexure - I shall be strictly followed throughout the UT of Puducherry.

5. (a) All essential shops owner and person working in shops / commercial establishment / industries are advised to get themselves vaccinated at the earliest, as per criteria of Government of India.

(b) Violation of restrictions/lockdown orders/ norms for containment zones by a shop/ commercial establishment/ industry shall be fined to a maximum level as permissible under the laws applicable.

(c) Violation of the lockdown order by stepping out of the home without any valid reason/ without identity card shall be fined.

(d) Any person violating the aforesaid lockdown or the National Directives will be liable to be proceeded against as per provision of 51 to 60 of Disaster Management Act, 2005 and section 188 of IPC and other legal provisions as warranted.

6. This order substitutes all other previous orders issued on the subject and comes to force with immediate effect.


(ASHOK KUMAR, I.A.S.)
SECRETARY (R&R) /
MEMBER SECRETARY (SEC)

To

1. All Members of the State Executive Committee, Puducherry
2. All Commissioner-cum-Secretaries to Government, Puducherry
3. The Director General of Police, Puducherry.
4. The District Collector - Cum - Chairman, DDMA, Puducherry / Karaikal.
5. The Regional Administrator, Mahe / Yanam.
6. All Heads of Departments, Puducherry

Copy to :

1. The Hon'ble Chief Minister, Puducherry
2. The Chief Secretary to Govt., Puducherry
3. The Secretary to HLG, Puducherry.

ANNEXURE-I
NATIONAL DIRECTIVES FOR COVID-19 MANAGEMENT

1. **Face coverings:** Wearing of face cover is compulsory in public places; in workplaces; and during transport.
2. **Social distancing:** Individuals must maintain a minimum distance of 6 feet (2 gaz ki doori) in public places.
Shops will ensure physical distancing among customers.
3. **Spitting in public places** will be punishable with fine, as may be prescribed by the State/ UT local authority in accordance with its laws, rules or regulations.

Additional directives for Work Places

4. **Work from Home (WfH):** As far as possible the practice of WfH should be followed.
5. **Staggering of work/ business hours** will be followed in offices, work places, shops, markets and industrial & commercial establishments.
6. **Screening & hygiene:** Provision for thermal scanning, hand wash or sanitizer will be made at all entry points and of hand wash or sanitizer at exit points and common areas.
7. **Frequent sanitization** of entire workplace, common facilities and all points which come into human contact e.g. door handles etc., will be ensured, including between shifts.
8. **Social distancing:** All persons in charge of work places will ensure adequate distance between workers and other staff.

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सी.जी.-डी.एल.-अ.-21052021-227110
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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 1823]

नई दिल्ली, शुक्रवार, मई 21, 2021/वैशाख 31, 1943

No. 1823]

NEW DELHI, FRIDAY, MAY 21, 2021/VAISAKHA 31, 1943

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 21 मई, 2021

का.आ. 1950(अ).—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा-1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, जून, 2021 के पहले दिन को उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के अध्याय-4 (44 व 45 धारा के सिवाय जो पहले ही प्रवृत्त हो चुकी है) और अध्याय-5 और अध्याय-6 (धारा-76 की उप-धारा-(1) और धारा-77, 78,79 और 81 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है) के उपबंध पश्चिम बंगाल राज्य के अलीपुरद्वार, कूचबिहार, कलिमपोंग, उत्तर दिनाजपुर, पुरूलिया और दक्षिण दिनाजपुर जिलों के सम्पूर्ण क्षेत्रों में प्रवृत्त होंगे।

[फा. सं. एस.38013/01/2021.एस.एस.1]

विभा भल्ला, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 21st May, 2021

S.O. 1950(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the **1st day of June, 2021** as the date on which the provisions of Chapter IV (except sections 44 and 45 which have already been brought into force) and Chapters V and VI (except sub-section (1) of section 76 and sections 77,78,79 and 81 which have already been brought into force) of the said Act shall come into force in all the areas of the Alipurduar, Cooch Behar, Kalimpong, North Dinajpur, Purulia, and South Dinajpur Districts in the State of West Bengal.

[F. No. S-38013/01/2021-SS.I]

VIBHA BHALLA, Jt. Secy.

"ഭരണഭാഷ മാതൃഭാഷ"



കേരള സർക്കാർ



സംഗ്രഹം

തദ്ദേശസ്വയംഭരണ വകുപ്പ്-കൊവിഡ് വ്യാപന സാഹചര്യത്തിൽ തദ്ദേശസ്വയംഭരണ സ്ഥാപനങ്ങളിൽ 2021-22 വർഷത്തെ വ്യാപാര-വ്യവസായ സ്ഥാപനങ്ങളുടെ റിലേസെൻസ് പിഴയില്ലാതെ പുതുക്കുന്നതിന്റെ കാലാവധി 31.8.2021 വരെ ദീർഘിപ്പിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

തദ്ദേശസ്വയംഭരണ(ആർ.സി) വകുപ്പ്

സ.ഉ.(സാധാ) നം.1016/2021/ത.സ്വ.ഭ.വ തീയതി,തിരുവനന്തപുരം, 19/05/2021

പരാമർശം:- 1 25/02/2021 -ലെ സ.ഉ.(സാധാ)നം. 581/2021/തസ്വഭവ.

ഉത്തരവ്

കൊവിഡ്-19 വ്യാപന സാഹചര്യത്തിൽ തദ്ദേശസ്വയംഭരണ സ്ഥാപനങ്ങളിൽ 2021-22 വർഷത്തെ വ്യാപാര-വ്യവസായ സ്ഥാപനങ്ങളുടെ റിലേസെൻസ് പിഴയില്ലാതെ പുതുക്കുന്നതിന്റെ കാലാവധി പരാമർശത്തിലെ ഉത്തരവ് പ്രകാരം 20.03.2021 വരെ ദീർഘിപ്പിച്ച് നൽകിയിരുന്നു.

സംസ്ഥാനത്ത് കൊവിഡ് 19 - ന്റെ രണ്ടാം തരംഗം വ്യാപകമായ സാഹചര്യം പരിഗണിച്ച് തദ്ദേശ സ്വയംഭരണ സ്ഥാപനങ്ങളിൽ 2021-22 വർഷത്തെ വ്യാപാര-വ്യവസായ സ്ഥാപനങ്ങളുടെ റിലേസെൻസ് പിഴയില്ലാതെ പുതുക്കുന്നതിന്റെ കാലാവധി 31.8.2021 വരെ ദീർഘിപ്പിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു

(ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം)

ബിശ്വനാഥ് സിൻഹ

പ്രിൻസിപ്പൽ സെക്രട്ടറി

പകർപ്പ്

പഞ്ചായത്ത് ഡയറക്ടർ, തിരുവനന്തപുരം.

നഗരകാര്യ ഡയറക്ടർ, തിരുവനന്തപുരം.

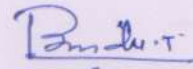
എല്ലാ തദ്ദേശസ്വയംഭരണ സ്ഥാപന സെക്രട്ടറിമാർക്കും(ബന്ധപ്പെട്ട ഡയറക്ടർ മുഖേന)

പ്രിൻസിപ്പൽ അക്കൗണ്ടൻ്റ് ജനറൽ, കേരളം, തിരുവനന്തപുരം.

അക്കൗണ്ടൻ്റ് ജനറൽ (ഓഡിറ്റ്-II/ ഓഡിറ്റ്- II),തിരുവനന്തപുരം.

ഡയറക്ടർ, കേരള സംസ്ഥാന ഓഡിറ്റ് വകുപ്പ്, തിരുവനന്തപുരം.
എക്സിക്യൂട്ടീവ് ഡയറക്ടർ, ഇൻഫർമേഷൻ കേരള മിഷൻ, തിരുവനന്തപുരം.
എ. & പി. ആർ. ഡി.-വെബ് & ന്യൂ മീഡിയ
തദ്ദേശസ്വയംഭരണ(ആർ.സി.-3) വകുപ്പ്
കരുതൽ ഫയൽ ഓഫീസ് കോപ്പി

ഉത്തരവിൻ പ്രകാരം



സെക്ഷൻ ഓഫീസർ



दूरध्वनी क्र : ०२२-२२८१०३९३

ई-मेल : desk4.labour-mh@gov.in

महाराष्ट्र शासन
उद्योग, ऊर्जा व कामगार विभाग,
मादाम कामा रोड, हुतात्मा राजगुरु चौक,
मंत्रालय विस्तार, मुंबई - ४०० ०३२.

क्रमांक : एफएसी-२०२१/प्र.क्र.१४१/कामगार-४

दिनांक : २४ मे, २०२१.

तातडीचे

प्रति,

संचालक,
औद्योगिक सुरक्षा व आरोग्य संचालनालय,
वांद्रे-कुर्ला कॉम्प्लेक्स,
वांद्रे (पूर्व), मुंबई-४०० ०५१.

विषय :- कोविड-१९ या संसर्गजन्य आजाराच्या प्रादुर्भावाच्या अनुषंगाने कारखानदारांना कामगारांच्या कामाचे तासांकरीत कारखाने अधिनियम, १९४८ च्या कलम ५१, ५२, ५४ आणि ५६ मधून सूट देणेबाबत...

संदर्भ :- १. श्री. सुदर्शन जैन, महासचिव, इंडियन फार्मास्युटीकल अलायन्स, यांनी मा. मुख्य सचिव, महाराष्ट्र शासन यांना पाठविलेले दि. २२.०४.२०२१ रोजीचे पत्र.

२. आपले क्र. संऔसुवआ/सूट/३६२०/१ दि. ०७.०५.२०२१ रोजीचे पत्र.

महोदय,

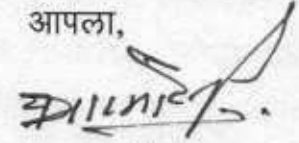
उपरोक्त विषयांकित प्रकरणी संदर्भ क्र. १ येथील पत्रान्वये श्री. सुदर्शन जैन, महासचिव, इंडियन फार्मास्युटीकल अलायन्स, मुंबई यांनी मा. मुख्य सचिव, महाराष्ट्र शासन यांना कारखाने अधिनियम, १९४८ अंतर्गत कोविड-१९ या संसर्गजन्य आजाराच्या प्रादुर्भावाच्या अनुषंगाने कामगारांची उपलब्धता विचारात घेऊन फार्मास्युटीकल्स उद्योगातील कामगारांचे कामाचे तास वाढविण्याची विनंती केली आहे. याबाबत आपण संदर्भ क्र. २ येथील पत्रान्वये आपले अभिप्राय शासनास सादर केले आहेत.

२. सद्याची राज्यातील कोविड-१९ या संसर्गजन्य साथ रोगाची परिस्थिती विचारात घेऊन आपणांस असे कळविण्यात येते की, राज्य शासनास कारखाने अधिनियम, १९४८ च्या कलम ६५(२) नुसार प्राप्त झालेल्या अधिकारान्वये राज्यातील ज्या कारखान्यांमध्ये कामगारांची कमतरता भासत असेल केवळ अशाच कारखान्यांना दिनांक ३०.०६.२०२१ पर्यंत कारखाने अधिनियम, १९४८ च्या कलम ६५(३) च्या अटीच्या अधीन राहून तसेच खाली विषद करण्यात आलेल्या अटीच्या अधीन राहून कारखाने अधिनियम, १९४८ च्या कलम ५१, ५२, ५४ आणि ५६ मधून सूट देण्यात येते असून त्या कारखान्यांना उपलब्ध कामगारांकडून १२ तासांच्या दोन पाळ्यांमध्ये (Shifts) कारखाना चालविण्याची परवानगी देण्यात येत आहे.

सदर सूट कारखाने अधिनियम, १९४८ च्या कलम ६५(३) च्या अटीच्या व खालील अटीच्या अधीन राहिल.

- अतिकालीक कामाचे वेतन हे साधारण वेतनाच्या दुप्पट दराने दिले पाहिजे.
- कामगारांच्या कामाच्या वेळेतील बदलाचा रासायनिक किंवा इतर धोकादायक कारखान्यातील सुरक्षिततेवर परिणाम होणार नाही याची दक्षता घेण्याची जबाबदारी भोगवटादाराची राहिल.
- कोणत्याही दिवशी कामाचे तास १२ तासापेक्षा जास्त नसावेत.
- कोणत्याही दिवशी कामाचे तास हे विश्रांतीच्या वेळेसह १३ तासापेक्षा अधिक असू नयेत.
- कोणत्याही आठवड्यात एकूण कामाचे तास ६० तासापेक्षा अधिक असू नयेत.
- कोणत्याही कामगारास सलग सात दिवस अतिकालिक काम देण्यात येऊ नये तसेच कोणत्याही तिमाहीत अतिकालिक कामांचे तास हे ११५ तासापेक्षा जास्त असू नयेत.
- कोरोना विषाणूचा फैलाव रोखण्यासाठी कारखान्याच्या भोगवटादाराने आवश्यक ती सर्व खबरदारी घेतली पाहिजे.
- कारखान्यातील उत्पादन प्रक्रियेदरम्यान दोन कामगारामध्ये सुरक्षित अंतर ठेवावे व मास्कचा वापर अनिवार्य करावा. तसेच Covid-१९ Appropriate Behaviour राहिल याची दक्षता घ्यावी.
- सदर सूट कालावधी दि.३०.०६.२०२१ पर्यंत कारखाने अधिनियम, १९४८ च्या कलम ६४ मध्ये विनिर्दिष्टित केल्यानुसार समजण्यात यावा.

आपला,



(रा. शा. कौरते)

अवर सचिव, महाराष्ट्र शासन

प्रत माहितीस्तव अग्रेषित,

मा. अपर मुख्य सचिव (उद्योग), उद्योग, ऊर्जा व कामगार विभाग, मंत्रालय, मुंबई-३२.

**Government of Himachal Pradesh
Department of Labour & Employment**

Shram (A)4-3/2017 Dated: Shimla-171002, the

6th May, 2021

NOTIFICATION

In exercise of powers conferred under section 5 of Factories Act, 1948 (Act No. 63 of 1948), the Governor of Himachal Pradesh is pleased to order that all the factories registered under Factories Act, 1948 shall be exempted from the provisions of section 51 (weekly hours), section 54 (Daily hours), section 55 (Intervals of rest) and section 56 (spreadover), subject to the following conditions:-

1. No adult worker shall be required or allowed to work in a factory for more than twelve hours in any day and Seventy Two hours in any week.
2. The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed six hours and that no worker shall work for more than six hours before he has had an interval for rest of at least half an hour.
3. Wages in respect of increased working hours as a result of this exemption shall be in proportion to existing minimum wages fixed by Government of Himachal Pradesh under Minimum Wages Act, 1948.
4. Provisions of section 59 regarding overtime wages shall continue to be applicable without any change.

This notification shall be applicable for **three months** and it shall come into effect from the publication of this notification in the official gazette,

By order,

Principal Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh.

Endst. No. (A)4-3/2017 dated Shimla-171002, the

6th May, 2021

Copy forwarded to:-

1. The Secretary, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All the Administrative Secretaries to the Government of Himachal Pradesh.
3. All the Head of Departments in Himachal Pradesh.
4. The Labour Commissioner-cum-Chief Inspector of Factories, H.P. Shimla-171001.
5. All the Managing Directors/ Chief Executing Officers of Corporation & Boards in H.P.
6. All the Deputy Commissioners in Himachal Pradesh.
7. Guard file.

Under Secretary (Lab.&Emp.) to the
Government of Himachal Pradesh
(Ph. No.0177-2880551)
