



Gi GROUP INDIA COMPLIANCE NEWSLETTER

JANUARY'23 EDITION



Dear Reader,

We take the privilege of sharing with you the January'2023 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring to you the latest Minimum Wages revisions notifications from the state of West Bengal and the union territory Andaman and Nicobar Island.

Further, we have also appended the notifications and amendments released in the month of January'23. Some of the important announcements made in this newsletter are, the enforcement of provisions of ESI act in the Kendrapara district of Odisha, circular on filing contributions for employees on ESI leave, the Madhya Pradesh udyogon ki sthapna evam parichalan ka saralikaran adhyadesh 2023, extension of medical benefits under the ESI regulations in the Sehore, Shajapur, and Guna districts of Madhya Pradesh, and more such important news.

Read further to know more!

Best Regards,
Gi Group India

MINIMUM WAGES REVISIONS

THE WEST BENGAL MINIMUM WAGES NOTIFICATION

The Government of West Bengal, vide Memo No. 02/Stat/2RW/9/2022/LCS/JLC, released the minimum rates of wages effective from 1st January 2023 to 30th June 2023. Please refer to the notification for more details.

State: West Bengal		
Effective Date: 01/01/2023		
Category: Shops & Commercial Establishment		
Class of Employment	Monthly Minimum Rate of Wages 01/01/2023 to 30/06/2023	
	Zone A	Zone B
Unskilled	9784	8695
Semi-Skilled	10763	9562
Skilled	11840	10519
Highly Skilled	13023	11573

THE ANDAMAN AND NICOBAR BENGAL MINIMUM WAGES NOTIFICATION

The Administrator of Andaman and Nicobar Island, vide Notification F.NO 16/1/MW/2019-20/LC&DET/1314, declared the minimum rate of wages in the Union Territory of Andaman and Nicobar with effect from 1st January 2023. Please refer to the notification appended herewith for more details.

State: Andaman & Nicobar Island		
Effective Date: 01/01/2023		
Category: Shops & Commercial Establishment		
Class of Employment	Monthly Minimum Rate of Wages effective 01/01/2023	
	Per Day	Per Month
Unskilled	529	13754
Semi-Skilled	586	15236
Skilled/Clerical	671	17446
Highly Skilled	729	18954

NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



EXTENSION OF TIME LIMIT TO DEPOSIT LABOUR WELFARE FUND CONTRIBUTIONS IN THE STATE OF KARNATAKA

The Government of Karnataka, vide Press Note dated 16th January, 2023, extended the due date of contributions towards the Karnataka Labour Welfare Fund. The actual due date is 15th January 2023 which was extended to till 31st January, 2023. Please refer to the notification appended herewith for more details.

INTRODUCTION OF A UNIFIED PORTAL FOR PRINCIPAL EMPLOYERS TO CHECK EPF COMPLIANCES

EPFO, vide Circular No, F. No. Addl.LC /LAB /EPFO /2022 / 7556-7558, released an advisory to all the principal Employers requiring them to login and regularly check the EPF compliances in respect of their contractors and their contract workers through the unified portal i.e. <https://unifiedportal-emp.epfindia.gov.in> launched by the Employee's Provident Fund Organization. Please refer to the notification appended herewith for more details.

CIRCULAR ON FILING CONTRIBUTIONS FOR EMPLOYEES ON ESI LEAVE

The Employees' State Insurance Corporation, vide Circular No. 48.S.11.13.04.2018/INSPN.SROK/Vol III, dated 19/01/2023 instructed the employers under Sub-Regional Office, Kollam, not to file contributions for the days on which the employees are on ESI leave.

The Corporation has warned that if such incidents are repeated in future, the leave amount paid by the ESI Corporation for such days will be recovered from the employees and further action as per provisions of the ESI Act will be taken against the employer for wrong filing of contribution. Please refer to the circular appended herewith for more details.

PROFESSIONAL TAX REGISTRATION SERVICES THROUGH SINGLE WINDOW SILPASATHI PORTAL IN WEST BENGAL

The Government of West Bengal, vide Notification No 10-F.T., mandated all applications for registrations under the West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979, to be made through the State Single Window Silpasathi Portal with domain www.silpasathi.wb.gov.in. This will be effective from 1st January 2023. Please refer to the notification appended herewith for details.

THE MADHYA PRADESH UDYOGON KI STHAPNA EVAM PARICHALAN KA SARALIKARAN ADHYADESH, 2023

The Governor of Madhya Pradesh, vide Notification No. 1618-37-21-A, propagated the Madhya Pradesh Udyogon Ki Sthapna Evam Parichalan Ka Saralikaran Adhyadesh, 2023, providing exemption from approvals and inspections for establishing and operating an industrial unit in Madhya Pradesh. Please refer to the notification appended herewith for more details.

ONLINE FILING OF APPLICATIONS UNDER THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970 IN PUDUCHERRY

The Government of Puducherry, vide Notification No. 4654/CIF &B/B5/2022, mandated online filing of applications for obtaining and renewing licenses under the Contract Labour (Regulation and Abolition) Act, 1970, by factories located in Puducherry, Mahe and Yanam regions. Please refer to the notification appended herewith for more details.

ENFORCEMENT OF PROVISIONS OF ESI ACT IN THE FEROREPUR DISTRICT OF PUNJAB

The Government of India, vide Notification No. S.O.181(E), implemented the following provisions of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of February 2023, in all the areas of Ferozepur district in the State of Punjab:

- Chapter IV (Contribution),
- Chapter V (Benefits), and
- Chapter VI (Adjudication of Disputes and Claims)

Please refer to the notification appended herewith for more details.

ENFORCEMENT OF PROVISIONS OF ESI ACT IN THE AIZAWL DISTRICT OF MIZORAM

The Government of India, vide Notification No. S.O.385(E), implemented the following provisions of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of February 2023, in all the areas of Aizawl district in the State of Mizoram:

- Chapter IV (Contribution),
- Chapter V (Benefits), and
- Chapter VI (Adjudication of Disputes and Claims)

Please refer to the notification appended herewith for more details.

ENFORCEMENT OF PROVISIONS OF ESI ACT IN THE CHHINDWARA AND SINGRAULI DISTRICTS OF MADHYA PRADESH

The Government of India, vide Notification No. S.O.384(E), implemented the following provisions of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of February 2023, in all the areas of Chhindwara and Singrauli Districts of State of Mizoram:

- Chapter IV (Contribution),
- Chapter V (Benefits), and
- Chapter VI (Adjudication of Disputes and Claims)

Please refer to the notification appended herewith for more details.

ENFORCEMENT OF PROVISIONS OF ESI ACT IN THE KENDRAPARA DISTRICT OF ODISHA

The Government of India, vide Notification No. S.O.386(E), implemented the following provisions of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of February 2023, in all the areas of Kendrapara district in the State of Odisha:

- Chapter IV (Contribution),
- Chapter V (Benefits), and
- Chapter VI (Adjudication of Disputes and Claims)

Please refer to the notification appended herewith for more details.

ENFORCEMENT OF PROVISIONS OF ESI ACT IN THE SINDHUDURG, RATNAGIRI, BHANDARA, WASHIM, GADCHIROLI AND BEED DISTRICTS OF MAHARASHTRA

The Government of India, vide Notification No. S.O.387(E), implemented the following provisions of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of February 2023, in all the areas of Sindhudurg, Ratnagiri, Bhandara, Washim, Gadchiroli and Beed districts in the State of Maharashtra:

- Chapter IV (Contribution),
- Chapter V (Benefits), and
- Chapter VI (Adjudication of Disputes and Claims)

Please refer to the notification appended herewith for more details.

EXTENSION OF MEDICAL BENEFITS UNDER THE ESI REGULATIONS IN THE CHAMBA, KULLU, HAMIRPUR, KINNAUR AND LAHAUL & SPITI DISTRICTS OF HIMACHAL PRADESH

The Government of India, vide Notification No. N-17011/1/HP/2023-P&D, extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Chamba, Kullu, Hamirpur, Kinnaur and Lahaul & Spiti districts in the State of Himachal Pradesh with effect from 01st January, 2023. Please refer to the notification appended herewith for more details.

EXTENSION OF MEDICAL BENEFITS UNDER THE ESI REGULATIONS IN THE SEHORE, SHAJAPUR AND GUNA DISTRICTS OF MADHYA PRADESH

The Government of India, vide Notification No. N-17011/1/MP/2023-P&D, extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Sehore, Shajapur and Guna districts in the State of Madhya Pradesh with effect from 01st January, 2023. Please refer to the notification appended herewith for more details.

EXTENSION OF MEDICAL BENEFITS UNDER THE ESI REGULATIONS IN THE THIRUVALLUR DISTRICT IN THE STATE OF TAMIL NADU

The Government of India, vide Notification F. No. N-17011/1/TN/2023-P&D, extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Thiruvallur district in the State of Tamil Nadu with effect from 1st January 2023. Please refer to the notification appended herewith for more details.

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GOVERNMENT OF WEST BENGAL
OFFICE OF THE LABOUR COMMISSIONER
STATISTICS SECTION, 6th CHURCH LANE, 3RD FLOOR, KOLKATA- 700 001

Memo No. 02/Stat/2RW/9/2022/LCS /JLC

Date: 16 /01/2023

CIRCULAR

- (1) The minimum rates of wages for the employees employed in the following 33 (thirty three) Scheduled Employments in the state of West Bengal shall be effective in the period from **1st January 2023 to 30th June 2023**.

The minimum rates of wages have been updated with reference to the Fixation / Revision notifications as mentioned against each scheduled employment.

Sl. No	Scheduled Employments	Referral Fixation / Revision Notification Nos.& date	Categories of Employees	Minimum Rates of Wages			
				Zone A		Zone B	
				Per Month	Per day	Per Month	Per day
1	AUTOMOBILE ENGINEERING REPAIRING WORKSHOPS & GARAGES	Labr/640(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, Washman, Attendant, Peon, Cleaner, Sweeper, Security Man	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Electrical Semi-Technician, Tele-caller, Receptionist	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Painter, Body Maker, Mechanic, Sales Executive, Electrician, Driver, Accessories Fitter, Technician, Assistant Administrator, Assistant Accountant, Billing Clerk	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Administrator, Accountant and Customer Care Executive.	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
2	BEVERAGE MANUFACTURING & VENDING ESTABLISHMENTS	Labr/641(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Store Keeper, Peon, Cleaner, Security Guard, Sweeper	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Light Inspector.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Operator.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
3	BISCUIT MANUFACTURING	Labr/642(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Guard, helper	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Assistant Mechanic, Market Seller	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Baker, Mechanic, Minder, Mixing Man, Electrician	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Checker, Production Manager	Rs. 13023	Rs. 501	Rs.11573	Rs. 445

4	BOTTLING AND PACKAGING INDUSTRY	Labr/643(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, General Worker, Night Guard, Peon, Security Guard, Sweeper.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Assistant operator.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Operator, Assistant Manager.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Chemist, Microbiologist and Production Manager.	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
5	CLINICAL ESTABLISHMENTS INCLUDING PATHOLOGICAL LABORATORIES AND DIAGNOSTIC CENTRES	Labr/645(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, Cleaner, Ward Boy, Ward Assistant, Ayah, Attendant Durwan, Peon, Security Guard, Housekeeping Assistant, Office Bearer, Canteen Boy, Sweeper	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Lab Assistant, Blood Collector, Male Nursing Attendant, Male Medical Attendant, Trained Ayah, Receptionist, Assistant Cook, Typist	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Nurse, O.T. Assistant, Technician, X-Ray Technician, C.T. Scan Technician, MRI Technician, Laboratory Technician, Dental Technician, Medical Record Keeper, Supervisor, Clerk, Cashier, Accountant, Cook	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Senior Nurse, Pathologist, Matron, Dietician, Biochemist, Radiologist	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
6	CONFECTIONERY AND SWEETS MANUFACTURING	Labr/646(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, Cleaner, Service Man, Peon, Security Guard, Sweeper.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Assistant Mistry, Assistant Karigar, Assistant Cook, Assistant Haluikar.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Sweet-maker, Mistry, Karigar, Cook, Haluikar, Clerk, Cashier.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Manager.	Rs. 13023	Rs. 501	Rs.11573	Rs. 445

7	CONSUMER CO-OPERATIVE SOCIETIES, PRIMARY AGRICULTURAL CO-OPERATIVE SOCIETIES / MARKETING SOCIETIES	Labr/647(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Guard, Bearer, Durwan.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Duftry.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Clerk, Typist, Accountant, Computer Operator, Office Assistant.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Manager, Senior Accountant, Supervisor.	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
8	COURIER SERVICE	Labr/648(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Man, Loader	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Assistant operator, Assistant Customer Care Staff, Assistant System Delivery Man.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Clerk, Computer Operator, Accountant, Office Assistant, Field Representative, Executive-Business Development, Executive-Operation, Executive-Customer Care, Supervisor, Driver.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Senior Executive, Senior Supervisor.	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
9	EMPLOYMENT IN ENGINEERING UNITS EMPLOYING LESS THAN 50 PERSONS	Labr/626/LC-MW Dated. 20.12.2019	Unskilled	Rs. 9781	Rs.376	Rs. 8693	Rs. 334
10	ESTABLISHMENTS AS DEFINED UNDER THE SHOPS & ESTABLISHMENTS ACT, 1963	Labr/650(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Guard, Bearer, Messenger	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Duftry, Assistant Accountant	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Clerk, Typist, Office Assistant, Office Maintenance and Inventory Management Staff, Data Entry Operator, Accountant	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Head Assistant, Senior Accountant, Computer Operator, Research And Development Staff/Executive, Market Research Staff/Executive, Godown-in-Charge, Office Supervisor, Sales Representative/Sales Promotion Employees	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
11	FLOOR AND WALL TILES MANUFACTURING	Labr/653(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Loading and Unloading Worker, Helper, Peon, Cleaner, Sweeper, Security Man.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Assistant of Tile Maker.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Tile Maker.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Chemist, Designer	Rs. 13023	Rs. 501	Rs.11573	Rs. 445

12	GARMENTS MANUFACTURING INDUSTRY	Labr/654(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, Cleaner, Sweeper, Durwan, Security Guard, General Worker.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Machine Operator, Computer Operator.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Lock-Stitch Operator.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Checker, Supervisor	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
13	GLASS INDUSTRY	Labr/627/LC-MW Dated. 20/12/2019	Unskilled: Annealing Chamber (Coolies), Furnace Coolies, Carrier (Jaliwala) Coolies, General Coolies, Packer, Mason Helper, Batch Coolies (Batch Room Workers), Sweeper, Canteen Boys, Sacha Mazdoor, Chimney Grinder, Lorry Mazdoor	Rs. 9781	Rs.376	Rs. 8693	Rs. 334
			Semi-skilled: Bubbler, Bubbler Holder, Lineman, Airman, Fireman, Helpers, Molders, Blacksmith, Grinder, Polisher, Cook, Sorter, Rulsawala (Neck Maker)	Rs. 10759	Rs. 414	Rs. 9561	Rs. 368
			Skilled: Lorry Driver, Fireman Flower (Ord), Helper to Blower, Machine man (Cutter), Machine man (Helper), Cutting off fine Polishing, Machine Operator, Fitter Mechanic, Electrician, Turner, Lather man, Welder	Rs. 11836	Rs. 455	Rs.10517	Rs. 405
			Highly Skilled: Blower, Foreman, Shift-In-Charge	Rs. 13019	Rs. 501	Rs.11570	Rs. 445
14	HOTELS AND RESTAURANTS INCLUDING BOARDING HOUSES, EATING HOUSES, CANTEENS, CLUBS AND GUEST HOUSES	Labr/655(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Waiter, Washman, Peon, Utility Worker, Helper, Cleaner, Sweeper, Canteen Boy.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Helper of Technician Service, Waiter Grade-I, Steward, Assistant Supervisor	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Cook, Chief Cashier, Accountant, Bar Tender, Assistant Manager	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Manager, Chief Executive	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
15	ICE CREAM AND CANDY MANUFACTURING	Labr/656(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
16	ICE FACTORY	Labr/657(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, Cleaner, Sweeper, Security Guard	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Cup-filling Worker, Candy Pouching Worker	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Operator, Machine Operator	Rs. 11840	Rs.455	Rs.10519	Rs. 405
17	INFORMATION TECHNOLOGY INDUSTRY	Labr/658(Law)/MW/2W/32/13 dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334

18	JEWELLERY MANUFACTURING INDUSTRY	Labr/659/ (Law)-MW/2W- 32/13 Dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
19	LAUNDRIES, LAUNDRY SERVICES, CLEANING & DYEING PLANTS & SHOPS	Labr/660/ (Law)MW/2W- 32/13 Dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
20	LEATHER GOODS MANUFACTORY	Labr/661/ (Law)-MW/2W- 32/13 Dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security man, Checking Man, Packing Man, Production Worker	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Helper of Karigar, Stitcher, Switcher, Laturer	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Karigar, Flooring Lineman, Store-in-Charge	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Designer, Lead Karigar	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
21	LOADING AND UNLOADING OPERATIONS	Labr/662/ (Law)MW/2W- 32/13 Dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
22	MALLS, MULTIPLEXES, DEPARTMENTAL STORES AND MEGA STORES	Labr/663/ (Law)-MW/2W- 32/13 Dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Guard, House Keeping Staff, Washer Man	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Counter Sales Personnel, Assistant Store Keeper, Lauder, Junior/ Assistant Clerk	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Engineering Assistant/Supervisor, Clerk, Office Assistant, Accountant, Cashier	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Office Supervisor / Administrator, Senior Clerk, Checker, Production Manager	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
23	MANUFACTURE OF RUBBER PRODUCTS	Labr/628/LC- MW Dated. 20/12/2019	Unskilled	Rs. 9781	Rs.376	Rs. 8693	Rs. 334
			Semi Skilled / Durwan	Rs. 10759	Rs. 414	Rs. 9561	Rs. 368
			Skilled / Clerk	Rs. 11836	Rs. 455	Rs.10517	Rs. 405
24	NON-BANKING PRIVATE FINANCIAL INSTITUTIONS	Labr/652/ (Law)-MW/2W- 32/13 Dated 29.12.2016	Unskilled: Office Boy, Peon, Cleaner, Sweeper, Security Guard.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Duftry.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Clerk, Executive OIC, Junior Executive, Accountant, Computer Operator.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Manager, Senior Executive	Rs. 13023	Rs. 501	Rs.11573	Rs. 445

25	PRIVATE HOSPITALS & RESEARCH CENTRES NOT CARRIED ON BY GOVT. OR LOCAL AUTHORITIES	Labr/664/ (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled: Helper, Cleaner, Ward Boy, Ward Assistant, Ayah, Attendant, Durwan, Peon, Security Guard, House Keeping Assistant, Office Bearer, Canteen Boy, Sweeper	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Lab Assistant, Blood Collector, Male Nursing Attendant, Male Medical Assistant, Trained Ayah, Receptionist, Assistant Cook, Typist, Plumber, MGPS	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Nurse, O.T. Assistant, Technician, X-Ray Technician, C.T. Scan Technician, MRI Technician, Laboratory Technician, Dental Technician, Medical Record Keeper, Supervisor, Clerk, Cashier, Accountant, Cook, Pharmacist	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Senior Nurse, Pathologist, Matron, Dietician, Biochemist, Radiologist, Administrative Executive, Sales and Marketing Executive	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
26	REFRACTORY INDUSTRY	Labr/629/LC-MW Dated. 20/12/2019	Unskilled: General Mazdoor/Coolie/Kamin, Loader, Unloader, Porter, Assistant Gardener, Tarman, Stegman, Canteen Boy, Car cleaner, Peon, Durwan, Security Guard	Rs. 9781	Rs.376	Rs. 8693	Rs. 334
			Semi-skilled: Crusher Mazdoor, Line Mazdoor, Grinder, Trolley man, Stamper, Checker, Setter, Semi-skilled Mason, Boiler man, Carpenter, Mixing Attendant, Pump Khalashi	Rs. 10759	Rs. 414	Rs. 9561	Rs. 368
			Skilled: Turner, Fitter, Electrician, Moulder, Fireman, Lathe man, Pipe-plant Polisher, Kiln Setter, Tindal Press Operator, Mixing man-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Poker man, Junior Clerk, Typist, Compounder, Nurse, Driver, Stock Keeper, Laboratory Assistant	Rs. 11836	Rs. 455	Rs.10517	Rs. 405
			Highly Skilled: Head Mason, Head Carpenter, Head Fitter, Tindal, Shift Moulder, Head Welder, Head Turner, Moulder Supervisor, Mechanical Fitter, Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist	Rs. 13019	Rs. 501	Rs.11570	Rs. 445

27	ROLLING OF IRON RODS, PLATES, ANGLES ETC. & ROLLING MILLS	Labr/665 / (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
28	SALOONS AND BEAUTY PARLOUR	Labr/666/ (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled: Helper, Cleaner, Sweeper, Assistant, House-keeping Staff, Security Guard	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Front Office Employee.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Hair Cutter, Hair Stylist, Skin Specialist, Therapist, Beautician.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Hair Dresser, Spa Specialist, Dietician	Rs. 13023	Rs. 501	Rs.11573	Rs. 445
29	SECURITY SERVICES	Labr/630/LC-MW Dated 20/12/2019	Unskilled: Security Guard, Watchman, Durwan	Rs. 9781	Rs.376	Rs. 8693	Rs. 334
			Semi-skilled: Ex-Service man Security Guard, Unskilled Supervisor	Rs. 10759	Rs. 414	Rs. 9561	Rs. 368
			Skilled: Field Supervisor, Ex-Service man Field Supervisor, Marketing Personnel, Guard with Fire Arms, Gunman, Marketing Personnel, Clerk, Accountant, Cashier	Rs. 11836	Rs. 455	Rs.10517	Rs. 405
30	SPONGE IRON, FERRO ALLOYS & INDUCTION FURNACES	Labr/667/ (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
31	WOOD WORKS AND FURNITURE INDUSTRY	Labr/668/ (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Bearer, Van Puller.	Rs. 9784	Rs. 376	Rs. 8695	Rs. 334
			Semi-skilled: Assistant Carpenter, Assistant Fitter, Assistant Mistry.	Rs. 10763	Rs. 414	Rs. 9562	Rs. 368
			Skilled: Carpenter, Fitting Mistry, Varnishing and Polishing Mistry.	Rs. 11840	Rs.455	Rs.10519	Rs. 405
			Highly Skilled: Designer	Rs. 13023	Rs. 501	Rs.11573	Rs. 445

(2) **Implementing Areas:**

Zone A: Areas under Municipal Corporations, Municipalities, Notified Areas, Development Authorities, Thermal Power Plant areas including Township Areas.

Zone B: Rest of West Bengal.

- (3) To arrive at daily rate, monthly rate shall have to be divided by 26 (to be rounded off to the nearest rupee) and to arrive at weekly rate, daily rate shall have to be multiplied by 6;
- (4) A normal working day shall consist of eight hours of actual work and not less than half hour of recess, subject to 48 hours of actual work in a week;

- (5) One day in any period of seven days as may suit the local convenience shall be the day of weekly rest. The minimum rates of wages include the wages for weekly day of rest. Payment for the work done on the day of weekly rest and for work done beyond the normal working hours shall be double the ordinary rates of wages;
- (6) Where the existing rates of wages of any employee based on contractor or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected;
- (7) The minimum rates of wages are applicable to the employees employed by contractors also;
- (8) The minimum rates of wages for disabled persons shall be same as payable to the workers of appropriate category;
- (9) The men and women employees shall get the same rates of wages for the same work or work of similar nature;
- (10) The minimum rates of wages and variable dearness allowance, if any, both together shall constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948 (11 of 1948).

This is issued with due approval of the Labour Commissioner, West Bengal.



13/23

(Debashis Dasgupta)
Joint Labour Commissioner,
West Bengal

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER**

F.No. 16/1/MW/2019-20/LC&DET/.....¹³¹⁴ Port Blair, dated the th 29th December, 2022.

ORDER

Whereas in exercise of powers conferred under Section 5 of the Minimum Wages Act, 1948 read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India, Ministry of Labour, the Lt. Governor (Administrator), Andaman & Nicobar Islands had last revised minimum wages per day in the Six Schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Notification No. 300/2017/F.No.16/1/MW/2013-14/LC&DET dated 11th December, 2017.

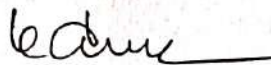
And whereas the rates are required to be revised on Six-Monthly basis in pursuance of the above said Notification.

Now, therefore the Lt. Governor (Administrator), A&N Islands declares the following minimum rates of wages w.e.f 01.01.2023 across Six Schedules of Employments, in addition to Govt. Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index from the period April, 2022 to September, 2022.

Category Of employees	Minimum wage per day
Unskilled	Rs. 529/-
Semi Skilled/ unskilled Supervisory	Rs. 586/-
Skilled/Clerical	Rs. 671/-
Highly Skilled	Rs. 729/-

The other terms and conditions as mentioned in the Notification No.300/2017/F.No.16/1/MW/2013-14/LC&DET dated 11th December 2017 shall remain unchanged.

By order and in the name of Lieutenant Governor
A & N Islands



Additional Secretary (Labour)/Labour Commissioner



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ಮಂಡಳಿ ಬೆಂಗಳೂರು

ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆ

ದಿನಾಂಕ: 16-01-2023

- 1) ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ ಕಾಯ್ದೆ 1965ರ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಎಲ್ಲಾ ಕಾರ್ಖಾನೆಗಳು, ಪ್ಲಾಂಟೇಶನ್‌ಗಳು, ಮೋಟಾರು ವಾಹನ ಸಂಸ್ಥೆಗಳು, ಚಾರಿಟಬಲ್ ಸಂಸ್ಥೆಗಳು, ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು/ITBT ಸಂಸ್ಥೆಗಳು, ಕರ್ನಾಟಕ ಸೊಸೈಟಿ ಕಾಯ್ದೆ 1960 ರಡಿಯಲ್ಲಿ ನೋಂದಣಿಯಾಗಿರುವ ಸಂಘಗಳು ಹಾಗೂ
- 2) 50 ಮತ್ತು ಅದಕ್ಕಿಂತ ಹೆಚ್ಚು ಕಾರ್ಮಿಕರನ್ನು ಹೊಂದಿರುವ ಅಂಗಡಿ ಮತ್ತು ವಾಣಿಜ್ಯ ಸಂಸ್ಥೆಗಳು, ಕಡ್ಡಾಯವಾಗಿ ಆನ್‌ಲೈನ್ ಮುಖಾಂತರ ವಂತಿಕೆ ಪಾವತಿಸಬೇಕಾಗಿರುತ್ತದೆ.
- 3) ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಂವ್ಯಾಜ್‌5 ಶಾಸನ 2016, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 06.04.2017ರ ತಿದ್ದುಪಡಿಯನ್ನು ದಿನಾಂಕ: 01-12-2020 ರಂದು ನಿರಸನಗೊಳಿಸಿ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆಯಲ್ಲಿ ಪ್ರಕಟಗೊಳಿಸಲಾಗಿದೆ. ಈ ತಿದ್ದುಪಡಿ ಕಾಯ್ದೆಯನ್ನು ಮೂಲ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ ಕಾಯ್ದೆ 1965 ಸೆಕ್ಷನ್ 7ಎ ಗೆ ಸೇರಿಸಲಾಗಿದೆ. ಆದ್ದರಿಂದ ಪ್ರತಿ ಕಾರ್ಮಿಕನಿಗೆ ರೂ.20/- ಮಾಲೀಕರು/ಸಂಸ್ಥೆಗಳಿಂದ ರೂ.40/-ರಂತೆ ಒಟ್ಟು ರೂ 60/- ಗಳನ್ನು ಕಾರ್ಖಾನೆ/ಸಂಸ್ಥೆಯಲ್ಲಿ ಕೆಲಸ ನಿರ್ವಹಿಸುವ ಒಟ್ಟು ಕಾರ್ಮಿಕರ ಸಂಖ್ಯೆಗನುಗುಣವಾಗಿ ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿಗೆ ವಂತಿಗೆ ಪಾವತಿಸುವುದು ಕಡ್ಡಾಯವಾಗಿರುತ್ತದೆ.
- 4) ಈ ಕಾಯ್ದೆಯಡಿಯಲ್ಲಿ ಆನ್‌ಲೈನ್ ಮುಖಾಂತರ ವಂತಿಗೆ ಪಾವತಿಸಬೇಕಾದ ವೆಬ್‌ಸೈಟ್ ವಿಳಾಸ www.klwb.karnataka.gov.in
- 5) ವಂತಿಗೆ ಪಾವತಿಗೆ ಕಡೆಯ ದಿನಾಂಕ:15-01-2023 ರಂದು ನಿಗದಿಪಡಿಸಲಾಗಿತ್ತು. ಆದರೆ ತಾಂತ್ರಿಕ ಕಾರಣಗಳಿಂದಾಗಿ ಆನ್‌ಲೈನ್ ಮುಖಾಂತರ ವಂತಿಕೆ ಪಾವತಿಸಲು ಸಾಧ್ಯವಾಗುತ್ತಿಲ್ಲವೆಂದು ಕಾರ್ಖಾನೆಗಳು/ಕಾರ್ಯ ಸಂಸ್ಥೆಗಳ ಮಾಲೀಕರು/ ಆಡಳಿತ ವರ್ಗದವರು ವಂತಿಗೆ ಪಾವತಿಸುವ ದಿನಾಂಕವನ್ನು ವಿಸ್ತರಿಸಬೇಕೆಂದು ಕೋರಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ವಂತಿಗೆ ಪಾವತಿಗಾಗಿ ಕೊನೆಯ ದಿನಾಂಕ: 31-01-2023 (2022 ನೇ ಕ್ಯಾಲೆಂಡರ್ ವರ್ಷಕ್ಕೆ) ರವರೆಗೆ ವಿಸ್ತರಿಸಲಾಗಿದೆ.

ನಿಯಮ ಪಾಲಿಸದ ಸಂಸ್ಥೆಗಳಿಗೆ ಮೊದಲ 3 ತಿಂಗಳಿಗೆ ಶೇಕಡ 12 ರಂತೆ ಹಾಗೂ ನಂತರದ ತಿಂಗಳಿಗೆ ಶೇಕಡ 18 ರಂತೆ ಬಡ್ಡಿಯನ್ನು ದಂಡವಾಗಿ ವಿಧಿಸಲಾಗುವುದು ಹಾಗೂ ಕಲ್ಯಾಣ ಆಯುಕ್ತರಿಂದ ತಪಾಸಣೆ ಮತ್ತು ಕಾರ್ಮಿಕ ಇಲಾಖೆ ಅಧಿಕಾರಿಗಳಿಂದ ತನಿಖೆಗೆ ಒಳಪಡಬೇಕಾಗುತ್ತದೆ.

ಹೆಚ್ಚಿನ ಮಾಹಿತಿಗಾಗಿ ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 8277291175, 8277120505, 9141602562, 9141585402 ಮೂಲಕ ಸಂಪರ್ಕಿಸಬಹುದು.


ಕಲ್ಯಾಣ ಆಯುಕ್ತರು

ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ಮಂಡಳಿ
ಯಶವಂತಪುರ, ಬೆಂಗಳೂರು.

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GOVERNMENT OF KARNATAKA

KARNATAKA LABOUR WELFARE BOARD BANGALORE

PRESS NOTE

Date: 16-01-2023

- 1) It is mandatory for the below mentioned establishments to remit contributions as per the Karnataka Labour Welfare Fund, Act 1965. Compulsory contributions has to be paid by all Factories, Plantations, Workshops, Motor, Omni bus Services ,ITBT firms, Charitable Trusts, Societies registered under Karnataka Societies Registration Act, 1960, etc. and
- 2) Karnataka Shops and Commercial Establishments employing 50 and above workers.
- 3) **As per Government Notification No. ಸಂವ್ಯಶಾಇ 5 ಶಾಸನ 2016, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:06.04.2017 Amendment Act is repealed by Government vide Notification No. DPAL 18 SHASANA 2020, BENGALURU DATED: 01-12-2020 and has been incorporated under original Act. i.e., Karnataka Labour Welfare Fund Act 1965 section 7A.** Therefore Factory/Establishment will pay contribution of Rs. 20/- from each employee & Rs. 40/- from employer for each employee i.e., total Rs. 60/-per employee to be remitted through online payment only.
- 4) Labour welfare fund payment for Online www.klwb.karnataka.gov.in
- 5) Last date of payment of contribution was fixed on 15-01-2023. Many factories, firms have requested for extension of date as they are facing technical problems for payment of contribution. Hence the last date is extended upto 31-01-2023 for payment of contribution through online.

Delay in payment of Contributions will attract penal interest at the rate of 12% for first 3 months and after 3 months 18% on the amount due failing to pay contribution will attract initiation of legal proceedings by Labour Department officers and inspection by Welfare Commissioner.

For further clarification contact phone No.8277291175, 8277120505, 9141602562, 9141585402


S. K. R. R. R.
Welfare Commissioner

Karnataka Labour Welfare Board
Yeshwanthpur, Bangalore

**OFFICE OF THE COMMISSIONER (LABOUR)
GOVT. OF NCT OF DELHI
5, SHAM NATH MARG,
CIVIL LINES, DELHI-110054**

F.No. Addl.LC/Lab/EPFO/2022/7556-7558

Dated: 28/12/2022

ADVISORY

The Employee's Provident Fund Organization has launched a unified portal i.e. <https://unifiedportal-emp.epfindia.gov.in> for the Principal Employers to login and view the EPF compliances in respect of their contractors and their contract workers. In the sphere of Labour Department, GNCTD many Principal Employers and Contractors are working and most of them have registered themselves under the Contract Labour (Regulation & Abolition) Act, 1970 online.

All the Principal Employers and their Contractors whether covered under Contract Labour (Regulation & Abolition) Act, 1970 or not but are governed by provisions of EPF and MP Act 1952 and who are deducting and depositing EPF contributions are hereby advised to get themselves registered on the portal of EPFO i.e. <https://unifiedportal-emp.epfindia.gov.in> and regularly check their contractor compliances and UAN wise remittance by his contractors. This will help in a regular monitoring and compliance update of Contractors by their Principal Employers.


Kindly note that this advisory is applicable to all the Principal Employers of Government/Undertakings/Corporation/Subordinate Offices/Attached Offices of GNCTD as well as to Principal Employer operating and outsourcing manpower in the private sector whether as Proprietorship/Partnership Firm/Private Limited/Limited/Public Limited .. companies/Multinational Companies/International Companies having offices in India/Subsidiary of International Companies.

This issues with the approval of Commissioner (Labour)


S. C. Yadav
Addl. Labour Commissioner

Copy to:

1. RPFC-I (Coordination)/(Compliance) Zonal Office, Delhi & Uttarakhand, Employee's Provident Fund Organization, Ministry of Labour & Employment, Government of India, Bhavishyanidhi Bhawan, Wazirpur Industrial Area, Delhi-110052.
2. All the JLC's/DLC's of Labour Department with the direction to make wide publicity of this advisory amongst the Principal Employers.
3. System Analyst (IT) with the request to uploading the same on official website of Labour Department.


Addl. Labour Commissioner



എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ
(തൊഴിൽ മന്ത്രാലയം, ഭാരത സർക്കാർ)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



സബ് റീജിയണൽ ഓഫീസ്/ उप क्षेत्रीय कार्यालय/
SUB REGIONAL OFFICE, KOLLAM
പഞ്ചദീപ് ഭവൻ, അശ്രാമം, കൊല്ലം - 691002
पंचदीप भवन, आश्रामम, कोल्लम- 691002
PANCHDEEP BHAVAN, ASRAMAM, KOLLAM-691002
Phone: 0474-2767247/ 2761190
Email: sro-kollam@esic.nic.in
Website: www.esic.nic.in/ www.esic.in

No.48.S.11.13.04.2018/INSPN.SROK/Vol III

Dated: 19.01.2023

To

M/s All Employers
under SRO Kollam

Sirs,

Sub: Filing of contribution in respect of employees who are on ESI leave - Reg.

With reference to the above, it is informed that our audit party frequently observe that contribution is being filed by the employers in respect of the period, during which the employees are on ESI leave. The issue is that the audit recommends for recovery of payment given by the ESI Corporation to compensate the loss of wages on the ground that the employer has already paid the wages to the employees during the ESI leave period. It is understood that in most of the cases, it happens due to the negligence on part of the employers, when contribution is filed in respect of their employees. In this regard, Please note than once you file contribution in respect of any employee by entering a certain number of days and certain amount of wages, against their names in any month, it clearly speaks that these employees have been paid the amount of salary for the corresponding number of days in that month, which you have furnished against their names while filing monthly contribution, which you can not deny at a later stage.

Therefore to avoid recovery of wages paid to your employees by ESI CORPORATION to compensate the loss of wages, during the period they are on ESI Leave, you have to ensure that that you are not filing contribution for the those days. Accordingly it is suggested that as a responsible employer, you are supposed to know the name of employees who are on ESI leave and the staff who deals with the ESI matters or the outside consultants who deal with the ESI matters have to be instructed to verify Attendance register maintained at your office arefully before filing contribution for any month. It may be brought to their attention that the number of days during which the employees are paid ESI Leave salary should be excluded when the number of days are entered against such employees and regarding the amount of salary the corresponding salary paid by the employer only to be entered in the online portal against the name of these employees.

It is once again requested to be careful while filing contribution and please don't file contribution for those days, during which period your employees are on ESI leave. It is hereby warned that if such incidents are repeated in future the leave amount paid by the ESI Corporation for such days will be recovered from the employees and further action as per provisions of ESI Act will be taken against the employer for wrong filing of contribution.

Please take it as a collective responsibility of employees and employers.

Yours faithfully

Deputy Director

बिजोय पी.बी. / BEJOY P.B.
उप निदेशक / DEPUTY DIRECTOR
उप क्षेत्रीय कार्यालय / SUB REGIONAL OFFICE
कर्मचारी राज्य बीमा निगम
EMPLOYEE'S STATE INSURANCE CORPORATION
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour & Employment (Govt. of India)
कोल्लम - 691002 / Kollam - 691002

GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
REVENUE
NOTIFICATION

No. 10 - F.T.

Dated Howrah, the 2nd January, 2023.

WHEREAS Silpasathi, the Single Window Portal (www.silpasathi.wb.gov.in), have the provisions for the investors to obtain license/registration/approvals/NoCs online from a single point for setting up industries and operating any business in the state.

AND WHEREAS the following services under Directorate of Commercial Taxes have been integrated end to end with the State Single Window Portal.

AND WHEREAS the State Government vide Notification No. 419/MSME&T dated, 19/12/2022 has decided that all such services will be routed exclusively through Silpasathi Portal instead of Department's standalone online system.

Sl. No.	Service Name
1.	Registration under the West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979
2.	Registration of Own Generating plant under the Bengal Electricity Duty Act, 1935.
3.	Renewal of Registration of Own Generating plant under the Bengal Electricity Duty Act, 1935.

Now, therefore, the above-mentioned three (03) services will be provided exclusively through State Single Window Silpasathi Portal and all applications are to be submitted online through this portal only with effect from 1st January 2023 instead of Department's standalone online system.

By Order of the Governor,



MALAY GHOSH, IAS

Senior Special Secretary to the Government of West Bengal

इसे वेबसाइट www.govtpress.nic.in
से भी डाउन लोड किया जा सकता है.



मध्यप्रदेश राजपत्र

(असाधारण)
प्राधिकार से प्रकाशित

क्रमांक 34]

भोपाल, शुक्रवार, दिनांक 27 जनवरी 2023—माघ 7, शक 1944

विधि और विधायी कार्य विभाग

भोपाल, दिनांक 27 जनवरी 2023

क्र. 1618-37-इक्कीस-अ(प्रा.)-भारत के संविधान के अनुच्छेद 213 के अधीन मध्यप्रदेश के राज्यपाल द्वारा प्रख्यापित किया गया निम्नलिखित अध्यादेश सर्वसाधारण की जानकारी हेतु प्रकाशित किया जाता है.

मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार,
राघवेन्द्र भारद्वाज, अतिरिक्त सचिव.

मध्यप्रदेश अध्यादेश

क्रमांक 1 सन् 2023

मध्यप्रदेश उद्योगों की स्थापना एवं परिचालन का सरलीकरण अध्यादेश, 2023

विषय सूची

धाराएं:

1. संक्षिप्त नाम, विस्तार और प्रारंभ.
2. परिभाषाएं.
3. क्षेत्र अधिसूचित करने की शक्ति.
4. राज्य स्तरीय साधिकार समिति (एस एल ई सी).
5. नोडल एजेंसी.
6. नोडल एजेंसी की शक्तियां तथा कृत्य.
7. निवेश आशय.
8. अभिस्वीकृति प्रमाणपत्र का प्रभाव.
9. छूट.
10. सद्भावपूर्वक की गई कार्रवाई का संरक्षण.
11. अध्यादेश का स्थानीय विधियों पर अध्यारोहण.
12. केन्द्रीय विधि का अध्यारोही प्रभाव.
13. प्रयोज्यता.
14. नियम बनाने की शक्ति.
15. कठिनाइयां दूर करने की शक्ति.

मध्यप्रदेश अध्यादेश

क्रमांक 1 सन् 2023

मध्यप्रदेश उद्योगों की स्थापना एवं परिचालन का सरलीकरण अध्यादेश, 2023

"मध्य प्रदेश राजपत्र (असाधारण)" में दिनांक 27 जनवरी, 2023 को प्रथम बार प्रकाशित किया गया।

भारत गणराज्य के चौहत्तरवें वर्ष में राज्यपाल द्वारा प्रख्यापित किया गया।

मध्यप्रदेश में औद्योगिक इकाईयों की स्थापना एवं परिचालन करने के लिए विनिर्दिष्ट अनुमोदनों तथा निरीक्षणों से छूट अभिप्राप्त करने तथा उससे संसक्त तथा उसके आनुषंगिक विषयों के लिए उपबंध करने हेतु अध्यादेश।

यतः राज्य विधान मण्डल का सत्र चालू नहीं है और मध्यप्रदेश के राज्यपाल का यह समाधान हो गया है कि ऐसी परिस्थितियां विद्यमान हैं, जिनके कारण यह आवश्यक हो गया है कि वे तुरंत कार्रवाई करें।

अतएव, भारत के संविधान के अनुच्छेद 213 के खण्ड (1) द्वारा प्रदत्त शक्तियों को प्रयोग में लाते हुए, मध्यप्रदेश के राज्यपाल निम्नलिखित अध्यादेश प्रख्यापित करते हैं:-

1. (1) इस अध्यादेश का संक्षिप्त नाम मध्यप्रदेश उद्योगों की स्थापना एवं परिचालन का संक्षिप्त नाम, विस्तार और प्रारंभ. सरलीकरण अध्यादेश, 2023 है।

(2) इसका विस्तार सम्पूर्ण मध्यप्रदेश राज्य पर होगा।

(3) यह ऐसी तारीख को प्रवृत्त होगा, जैसी कि राज्य सरकार, राजपत्र में, अधिसूचना द्वारा नियत करे।

2. इस अध्यादेश में जब तक संदर्भ से अन्यथा अपेक्षित न हो, परिभाषाएं.

(क) "अभिस्वीकृति प्रमाण-पत्र" से अभिप्रेत है धारा 7 के अधीन जारी किया गया अभिस्वीकृति प्रमाण-पत्र;

(ख) "अनुमोदन" से अभिप्रेत है, अधिसूचित क्षेत्र में किसी औद्योगिक इकाई की स्थापना या परिचालन के संबंध में कोई अनुज्ञा, अनापत्ति, निर्बाधन, सहमति, रजिस्ट्रीकरण, अनुज्ञप्ति तथा सदृश्य जो कि अपेक्षित हो।

(ग) "प्रयोज्य अधिनियम" से अभिप्रेत है, बॉयलर अधिनियम, 1923 (1923 का 5), कारखाना अधिनियम, 1948 (1948 का 63), ठेका श्रमिक (विनियमन और उत्सादन) अधिनियम, 1970 (1970 का 37), कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34), न्यूनतम मजदूरी अधिनियम, 1948

(1948 का 11), बोनस संदाय अधिनियम, 1965 (1965 का 21), मजदूरी संदाय अधिनियम, 1936 (1936 का 4), प्रसूति प्रसुविधा अधिनियम, 1961 (1961 का 53), उपदान संदाय अधिनियम, 1972 (1972 का 39), समान पारिश्रमिक अधिनियम, 1976 (1976 का 25), मध्यप्रदेश दुकान तथा स्थापना अधिनियम, 1958, (क्रमांक 25 सन् 1958), विधिक माप विज्ञान अधिनियम, 2009, (केन्द्रीय अधिनियम 2010 का 1), मध्यप्रदेश नगर पालिक निगम अधिनियम, 1956, (क्रमांक 23 सन् 1956), मध्यप्रदेश नगर पालिका अधिनियम, 1961, (क्रमांक 37 सन् 1961), मध्यप्रदेश नगर तथा ग्राम निवेश अधिनियम, 1973, (क्रमांक 23 सन् 1973), मध्यप्रदेश पंचायत राज एवं ग्राम स्वराज अधिनियम, 1993 (क्रमांक 1 सन् 1993), मध्यप्रदेश भू-राजस्व संहिता अधिनियम, 1959, (क्रमांक 20 सन् 1959), विद्युत अधिनियम, 2003, (2003 का 36), जल (प्रदूषण निवारण तथा नियंत्रण) अधिनियम, 1974, (1974 का 6), वायु (प्रदूषण निवारण और नियंत्रण) अधिनियम, 1981, (1981 का 14), पर्यावरण (संरक्षण) अधिनियम, 1986 (1986 का 29);

- (घ) "वाणिज्यिक परिचालन का प्रारम्भ" से अभिप्रेत है, ऐसी तारीख, जिसको औद्योगिक इकाई निर्मित माल या प्रदान कि गई सेवाओं का प्रथम देयक या बीजक या कर बीजक, जो भी पहले हो, जारी करती है;
- (ङ) "सक्षम प्राधिकारी" से अभिप्रेत है, सरकार का कोई विभाग या अभिकरण या कोई स्थानीय प्राधिकरण या कानूनी निकाय, राज्य के स्वामित्व का निगम, पंचायती राज्य संस्था, नगरीय निकाय, नगरीय विकास प्राधिकरण या किसी राज्य विधि द्वारा या अधीन या सरकार के प्रशासकीय नियंत्रण के अधीन गठित या स्थापित कोई अन्य प्राधिकरण या अभिकरण जिन्हें राज्य में इकाई की स्थापना या संचालन का अनुमोदन प्रदान करने या जारी करने कि शक्तियां या उत्तरदायित्व सौंपे गए हैं;
- (च) "सरकार" से अभिप्रेत है, मध्यप्रदेश राज्य सरकार;
- (छ) "औद्योगिक इकाई" से अभिप्रेत है, कोई उपक्रम, जो की विनिर्माण या प्रसंस्करण अथवा दोनों में संबद्ध हो या सेवा प्रदान करते हों, जैसा कि राज्य सरकार विनिर्दिष्ट करे;
- (ज) "निवेश आशय" से अभिप्रेत है, धारा 7 में निर्दिष्ट कोई प्रस्ताव;
- (झ) "मध्यप्रदेश इण्डस्ट्रीयल डेव्हलपमेंट कॉर्पोरेशन लिमिटेड" से अभिप्रेत है, कम्पनी अधिनियम, 2013 (2013 का 18) के अधीन रजिस्ट्रीकृत सरकार

के संपूर्ण स्वामित्व की कोई कम्पनी जिसका मुख्यालय भोपाल मध्यप्रदेश में हो;

- (ज) "नोडल एजेंसी" से अभिप्रेत है, धारा 5 में निर्दिष्ट नोडल एजेंसी;
- (ट) "अधिसूचना" से अभिप्रेत है, मध्यप्रदेश राजपत्र में प्रकाशित कोई अधिसूचना तथा शब्द "अधिसूचित" का तदनुसार अर्थ लगाया जाएगा;
- (ठ) "अधिसूचित क्षेत्र" से अभिप्रेत है, इस अध्यादेश की धारा 3 के अधीन अधिसूचित कोई भौगोलिक सीमा;
- (ड) "विहित" से अभिप्रेत है, इस अध्यादेश के अधीन नियमों, धाराओं द्वारा विहित;
- (ढ) "राज्य" से अभिप्रेत है, मध्यप्रदेश राज्य; और
- (ण) "राज्य स्तरीय साधिकार समिति (एस एल ई सी)" से अभिप्रेत है, धारा 4 के अधीन गठित साधिकार समिति।

3. सरकार, ऐसे क्षेत्र अधिसूचित कर सकेगी जिनके अंतर्गत कोई औद्योगिक इकाई स्थापित और संचालित होने के लिए धारा 7 के अधीन अधिस्वीकृति प्रमाण पत्र प्राप्त करने की अर्हता रखती है।

4. (1) राज्य सरकार, अधिसूचना द्वारा, ऐसे सदस्यों से मिलकर बनने वाली राज्य स्तरीय राज्य स्तरीय साधिकार समिति साधिकार समिति का गठन कर सकेगी, जैसा कि विनिर्दिष्ट किया जाए;

(2) राज्य स्तरीय साधिकार समिति,-

- (क) धारा 3 के अधीन अधिसूचित किए जाने वाले क्षेत्रों को प्रस्तावित करेगी;
- (ख) औद्योगिक इकाईयों को अधिस्वीकृति प्रमाण-पत्र प्राप्त करने में सहायता करेगी;
- (ग) किसी औद्योगिक इकाई और सक्षम प्राधिकारी के मध्य विवाद, यदि कोई है, का सौहार्द्रपूर्ण समझौता सुकर बनाएगी;
- (घ) सरकार, राज्य स्तरीय साधिकार समिति को ऐसी अन्य शक्तियां और कृत्य समनुदेशित कर सकेगी, जैसा कि वह इस अध्यादेश के उपबंधों को प्रभावी बनाने हेतु उचित समझे।

5. (1) मध्यप्रदेश इण्डस्ट्रियल डेव्हलपमेंट कॉर्पोरेशन लिमिटेड इस अध्यादेश के प्रयोजनों के लिए नोडल एजेंसी होगी, जब तक कि सरकार अधिसूचना द्वारा राज्य कि अन्य एजेंसी को ऐसे अधिसूचित क्षेत्रों हेतु, जैसा कि वह उचित समझे, नोडल एजेंसी के रूप में अधिकृत नहीं कर देती है।

6. (1) नोडल एजेंसी अधिसूचित क्षेत्रों में औद्योगिक इकाइयों की स्थापना में सहायता करेगी नोडल एजेंसी की शक्तियां तथा कृत्य. तथा उसे सुकर बनाएगी।
- (2) नोडल एजेंसी इस अध्यादेश के अधीन प्राप्त निवेश आशय तथा जारी किए गए अभिस्वीकृति प्रमाण-पत्र के अभिलेख संधारित करेगी।
- (3) सरकार नोडल एजेंसी को ऐसी अन्य शक्तियां और कृत्य सौंप सकेगी, जैसा कि इस अध्यादेश के उपबंधों को प्रभावी करने के लिए वह उचित समझे।
7. (1) कोई व्यक्ति जो अधिसूचित क्षेत्र में औद्योगिक इकाई प्रारंभ करने का आशय निवेश आशय. रखता है वह ऐसे प्रारूप तथा ऐसी रीति में, जैसा कि विहित किया जाए, निवेश आशय नोडल एजेंसी को प्रस्तुत कर सकेगा।
- स्पष्टीकरण- कोई व्यक्ति, जिसने समस्त या उनमें से किसी अनुमोदन को प्राप्त करने हेतु सक्षम प्राधिकारी को आवेदन किया है, वह इस उपधारा के अधीन भी निवेश आशय प्रस्तुत करने का विकल्प चुन सकेगा।
- (2) सभी तरह से पूर्ण निवेश आशय प्राप्त होने पर नोडल एजेंसी ऐसे प्रारूप तथा रीति में, जैसा कि विहित किया जाए, एक अभिस्वीकृति प्रमाण-पत्र जारी कर सकेगी।
8. (1) इस अध्यादेश के उपबंधों के अध्याधीन रहते हुए, किसी अभिस्वीकृति प्रमाण-पत्र अभिस्वीकृति प्रमाण-पत्र का प्रभाव. का इसके जारी किए जाने की तारीख से तीन वर्ष की कालावधि के लिए अनुमोदन का प्रभाव होगा:
- परन्तु अभिस्वीकृति प्रमाण-पत्र किसी सक्षम प्राधिकारी द्वारा अभिन्यास या मध्यप्रदेश नगर तथा ग्राम निवेश अधिनियम, 1973 के अधीन अधिसूचित विकास योजना, जहां कि ऐसी योजना प्रवृत्त हो, के उपबंधों के विरुद्ध किसी भूखण्ड के उपयोग हेतु किसी व्यक्ति को हकदार नहीं बनाएगा।
- स्पष्टीकरण- कोई व्यक्ति जो निवेश आशय प्रस्तुत करता है, वह उन अनुमोदनों को विनिर्दिष्ट कर सकेगा, जिसके संबंध में अभिस्वीकृति प्रमाणपत्र हेतु आवेदन किया जा रहा है।
- (2) अभिस्वीकृति प्रमाणपत्र जारी किए जाने की तारीख से तीन वर्ष की कालावधि की समाप्ति से पूर्व वाणिज्यिक परिचालन प्रारंभ करने वाली औद्योगिक इकाइयों से वाणिज्यिक परिचालन प्रारंभ करने से पूर्व समस्त आवश्यक अनुमोदन प्राप्त करने की अपेक्षा की जाएगी।

(3) उपधारा (1) में विनिर्दिष्ट तीन वर्ष की कालावधि के दौरान कोई सक्षम प्राधिकारी किसी अनुमोदन के प्रयोजन से या उसके संबंध में कोई निरीक्षण नहीं करेगा: परन्तु निरीक्षण केवल तभी किया जाएगा जबकि औद्योगिक इकाई वाणिज्यिक परिचालन प्रारंभ करने के पूर्व अथवा अभिस्वीकृति प्रमाण-पत्र जारी किए जाने की तारीख से तीन वर्ष की समाप्ति के पश्चात् अनुमोदन के लिए आवेदन करती है।

9. जहां सरकार या राज्य का कोई प्राधिकरण, किन्हीं औद्योगिक इकाइयों को किसी
छूट. केन्द्रीय अधिनियम के अधीन किसी अनुमोदन या निरीक्षण या उससे

संबंधित किन्हीं उपबंधों से छूट देने के लिए सशक्त किया गया है, वहां यथास्थिति, सरकार या ऐसा कोई प्राधिकारी, ऐसे केन्द्रीय अधिनियम के उपबंधों के अध्ययन करते हुए, राज्य में स्थापित किसी औद्योगिक इकाई को धारा 7 के अधीन अभिस्वीकृति प्रमाण-पत्र जारी किए जाने की तारीख से ऐसी छूट प्रदान करने के लिए ऐसी शक्तियों का प्रयोग करेगा।

10. इस अध्यादेश या उसके अधीन बनाए गए किन्हीं नियमों के अधीन सद्भावपूर्वक कि गई
सद्भावपूर्वक की गई कार्रवाई का या किए जाने के लिए आशियत किसी बात
संरक्षण. के लिए सरकार या राज्य स्तरीय साधिकार

समिति या नोडल एजेंसी या सक्षम प्राधिकारी अथवा ऐसी सरकार की किसी नोडल एजेंसी या सक्षम प्राधिकारी के किसी कर्मचारी या राज्य स्तरीय साधिकार समिति के सदस्य के विरुद्ध कोई वाद, अभियोजन या अन्य विधिक कार्यवाही संस्थित नहीं की जाएगी।

11. (1) इस अध्यादेश के उपबंध, तत्समय प्रवृत्त किसी अन्य राज्य विधि में अंतर्विष्ट
अध्यादेश का स्थानीय विधियों पर किसी बात के होते हुए भी प्रभावी होंगे।
अध्यारोहण.

(2) विशिष्टतया और इस अध्यादेश के पूर्वगामी उपबंधों की व्यापकता पर प्रतिकूल प्रभाव डाले बिना, ऐसे उपबंध लागू अधिनियमों में अंतर्विष्ट किसी बात के होते हुए भी प्रभावी होंगे और लागू अधिनियम के उपबंध इस अध्यादेश के उपबंधों के अनुरूप संशोधित रूप में पढ़े जाएंगे।

(3) विशिष्टतया और इस अध्यादेश के पूर्वगामी उपबंधों की व्यापकता पर प्रतिकूल प्रभाव डाले बिना, ऐसे उपबंध लागू अधिनियमों के अधीन बनाए गए नियमों और विनियमों में अंतर्विष्ट किसी बात के होते हुए भी प्रभावी होंगे और ऐसे नियमों और विनियमों के उपबंध इस अध्यादेश के उपबंधों के अनुरूप संशोधित रूप में पढ़े जाएंगे।

12. इस अध्यादेश और किन्हीं केन्द्रीय अधिनियमों के उपबंधों के मध्य किसी विवाद की केन्द्रीय विधि का अध्यारोही प्रभाव. स्थिति में ऐसे केन्द्रीय अधिनियमों का अध्यारोही प्रभाव होगा।
13. इस अध्यादेश की किसी बात का यह अर्थ नहीं लगाया जाएगा कि वह किसी औद्योगिक प्रयोज्यता. इकाई को, इस अध्यादेश में उपबंधित सीमा तक के सिवाय, तत्समय प्रवृत्त किसी विधि के उपबंधों या उसके अधीन विहित किन्हीं विनियामक उपायों और मानकों के लागू होने से छूट प्रदान करती है।
14. (1) राज्य सरकार, अधिसूचना द्वारा, इस अध्यादेश के उपबंधों को कार्यन्वित करने नियम बनाने की शक्ति. के लिए नियम बना सकेगी।
- (2) इस अध्यादेश के अधीन बनाया गया प्रत्येक नियम उसके बनाये जाने के पश्चात यथासंभव शीघ्र राज्य विधानमण्डल के समक्ष रखा जाएगा।
15. इस अध्यादेश के उपबंधों को प्रभावी करने में यदि कोई कठिनाई उदभूत होती है तो कठिनाइयां दूर करने की शक्ति. सरकार, ऐसे आदेश द्वारा, जो इस अध्यादेश के उपबंधों से अनसंगत न हो, कठिनाई को दूर कर सकेगी।

भोपाल :
तारीख 27 जनवरी, 2023

मंगुभाई छ. पटेल
राज्यपाल
मध्यप्रदेश.

भोपाल, दिनांक 27 जनवरी 2023

क्र. 1618-37-इक्कीस-अ(प्रा.).-भारत के संविधान के अनुच्छेद 348 के खण्ड (3) के अनुसरण में मध्यप्रदेश उद्योगों की स्थापना एवं परिचालन का सरलीकरण अध्यादेश, 2023 (क्रमांक 1 सन् 2023) का अंग्रेजी अनुवाद राज्यपाल के प्राधिकार से एतद्वारा प्रकाशित किया जाता है.

मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार,
राघवेन्द्र भारद्वाज, अतिरिक्त सचिव.

MADHYA PRADESH ORDINANCE

NO. 1 OF 2023

**THE MADHYA PRADESH UDYOGON KI STHAPNA EVAM
PARICHALAN KA SARALIKARAN ADHYADESH, 2023**

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MADHYA PRADESH ORDINANCE**NO. 1 OF 2023****THE MADHYA PRADESH UDYOGON KI STHAPNA EVAM
PARICHALAN KA SARALIKARAN ADHYADESH, 2023**First published in the "Madhya Pradesh Gazette (Extra-ordinary)", dated the 27th January, 2023.

Promulgated by the Governor in the seventy-fourth year of the Republic of India.

An Ordinance to provide for exemption from obtaining specified approvals and inspections for establishing and operationalising industrial units in Madhya Pradesh and matters connected therewith or incidental thereto.

Whereas the State Legislature is not in session and the Governor of Madhya Pradesh is satisfied that circumstances exist which render it necessary to take immediate action;

Now, therefore, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Madhya Pradesh is pleased to promulgate the following Ordinance:-

1. (1) This Ordinance may be called the Madhya Pradesh Udyogon Ki Sthapna Evam Parichalan Ka Saralakaran Adhyadesh, 2023. **Short title, extent and commencement.**
- (2) It shall extend to the whole of the State of Madhya Pradesh.
- (3) It shall come into force on such date as the State Government may, by notification in the official Gazette, appoint..
2. In this Ordinance, unless the context otherwise requires,- **Definitions.**
 - (a) "Acknowledgment Certificate" means the acknowledgment certificate issued under section 7;
 - (b) "Approval" means any permission, no-objection, clearance, consent, registration, licence and the like which is required, in connection with the establishment or operation of an industrial unit in the notified area;

- (c) "Applicable Acts" means The Boilers Act, 1923 (5 of 1923), the Factories Act, 1948 (63 of 1948), The Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970), The Employees State Insurance Act, 1948 (34 of 1948), The Minimum Wages Act, 1948 (11 of 1949), The Payment of Bonus Act, 1965 (21 of 1965), The Payment of Wages Act, 1936 (4 of 1936), The Maternity Benefit Act, 1961 (53 of 1961), Payment of Gratuity Act, 1972 (39 of 1972), The Equal Remuneration Act, 1976 (25 of 1976), The Madhya Pradesh Shops and Establishment Act, 1958 (No. 25 of 1958), The Legal Metrology Act, 2009 (Central Act 1 of 2010), the Madhya Pradesh Municipal Corporation Act, 1956 (No. 23 of 1956), the Madhya Pradesh Municipalities Act, 1961 (No. 37 of 1961), the Madhya Pradesh Nagar tatha Gram Nivesh Adhiniyam 1973 (No. 23 of 1973), the Madhya Pradesh Panchayat Raj Avam Gram Swaraj Adhiniyam, 1993 (No. 1 of 1993), The Madhya Pradesh Land Revenue Code Act, 1959 (No. 20 of 1959), Electricity Act, 2003 (36 of 2003), The Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974), The Air (Prevention and Control of Pollution) Act, 1981 (14 of 1981), The Environment (Protection) Act, 1986 (29 of 1986)
- (d) "Commencement of Commercial Operation" means the date on which the industrial unit issues the first bill or invoice or tax invoice, whichever is earlier, of the goods manufactured or services rendered;
- (e) "Competent Authority" means any department or agency of the Government or a Local Authority, Statutory Body, State owned Corporation, Panchayati Raj Institution, Municipality, Urban Development Authorities, or any other Authority or Agency constituted or established by or under any State Law or under administrative control of the Government, which is entrusted with the powers or responsibilities to grant or issue approval for establishment or operation of an industrial unit in the State;
- (f) "Government" means the Government of Madhya Pradesh;
- (g) "Industrial Unit" means an undertaking engaged in manufacturing or processing or both or providing services that the State Government may specify;
- (h) "Intention to Invest" means a proposal, referred to in section 7;

- (i) "Madhya Pradesh Industrial Development Corporation Limited" means a wholly owned company of Government, registered under the Companies Act, 2013 (18 of 2013) having headquarter at Bhopal, Madhya Pradesh;
- (j) "Nodal agency" means the nodal agency referred to in section 5;
- (k) "Notification" means a notification published in the Madhya Pradesh Gazette and the word 'notified' shall be construed accordingly;
- (l) "Notified Area" means a geographical delimitation notified under section 3 of this Ordinance;
- (m) "prescribed" means prescribed by the rules sections of this Ordinance made this Ordinance;
- (n) "State" means the State of Madhya Pradesh; and
- (o) "State Level Empowered Committee (SLEC)" means an Empowered Committee constituted under section 4;
3. The Government may notify such areas within which any industrial unit, being established or operationalized shall be eligible to seek Acknowledgement Certificate under section 7. **Power to notify areas.**
4. (1) The Government may, by Notification, constitute a State Level Empowered Committee consisting of such members as may be specified therein. **State Level Empowered Committee. (SLEC)**
- (2) The State Level Empowered Committee shall,-
- (a) propose areas to be notified under section 3;
- (b) assist industrial units to obtain Acknowledgement Certificate;
- (c) facilitate amicable settlement of disputes, if any, between an industrial unit and any Competent Authority;
- (d) the government may assign such other powers and functions to the State Level Empowered Committee as it may deem fit for giving effect to the provisions of this Ordinance.
5. Madhya Pradesh Industrial Development Corporation Limited shall be the Nodal agency for the purposes of this Ordinance, unless the **Nodal Agency.**

Government by Notification, authorizes any other agency of the State, as the Nodal Agency for such notified areas as it may considers appropriate.

6. (1) The Nodal Agency shall assist and facilitate establishment of industrial units in the notified areas;

Powers and functions of Nodal Agency.

(2) The Nodal Agency shall maintain the record of Intention to Invest received and Acknowledgement Certificate issued under this Ordinance;

(3) The Government may assign such other powers and functions to the Nodal Agency as it may deem appropriate for giving effect to the provisions of this Ordinance.

7. (1) Any person who intends to start an industrial unit in a notified area may furnish to the Nodal Agency an Intention to Invest in such form and in such manner, as may be prescribed.

Intention to Invest.

Explanation. - Any person who has applied to the Competent Authority for obtaining all or any of the approvals may also opt to furnish Intention to Invest under this sub-section.

(2) On receipt of Intention to Invest, completed in all respects, the Nodal Agency may issue an Acknowledgment Certificate, in such form and manner, as may be prescribed.

8. (1) Subject to the provisions of this Ordinance an Acknowledgment Certificate shall have the effect of an approval, for a period of three years from the date of its issuance:

Effect of the Acknowledgement Certificate.

Provided that the Acknowledgement Certificate shall not entitle any person to use any parcel of land contrary to the provisions of the layout approved by a Competent Authority or the development plan notified under Madhya Pradesh Nagar Tatha Gram Nivesh Adhinyam 1973, where such plan is in force.

Explanation.— Any person who furnishes Intention to Invest may specify the approvals in respect of which Acknowledgement Certificate is being applied for.

(2) Industrial units commencing commercial operations prior to the expiry of the period of three years from the date of issue of Acknowledgment Certificate, shall be required to obtain all the necessary approvals before the commencement of commercial operations;

(3) During the period of three years specified in sub-section (1), no Competent Authority shall undertake any inspection for the purpose of, or in connection with any approval:

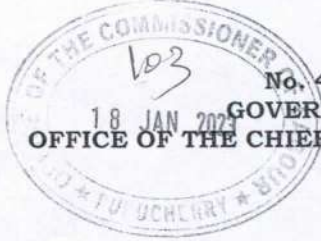
Provided that inspections shall be carried only when the industrial unit applies for approvals, prior to the commencement of commercial operation or after expiry of three years from the date of issuance of Acknowledgment Certificate.

9. Where the Government or any authority of the State is empowered to exempt any industrial units from any approval or inspection or any provisions relating thereto under any Central Act, the Government or, any such authority as the case may be shall, subject to the provisions of such Central Act, exercise such powers to grant such exemption to an industrial unit established in the State from the date of issue of the Acknowledgement Certificate under section 7. **Exemption.**
10. No suit, prosecution or other legal proceedings shall lie against the Government or State Level Empowered Committee or Nodal Agency or Competent Authority or any employee of such Government, Nodal Agency or Competent Authority or Members of State Level Empowered Committee for anything which, in good faith, is done or intended to be done under this Ordinance or any rules made thereunder. **Protection of action taken in good faith.**
11. (1) The provisions of this Ordinance shall have effect, notwithstanding anything contained in any other State law, for the time being in force; **Ordinance to override State laws.**
- (2) In particular and without prejudice to the generality of the foregoing provisions of this Ordinance, such provisions shall have effect notwithstanding anything contained in the applicable Acts and the provisions of the applicable Acts shall be read as amended in conformity with the provisions of this Ordinance;
- (3) In particular and without prejudice to the generality of the foregoing provisions of this Ordinance, such provisions shall have effect notwithstanding anything contained in the rules and regulations made under the applicable Acts and the provisions of such rules and regulations shall be read as amended in conformity with the provisions of this Ordinance;
12. In the event of any conflict between the provisions of this Ordinance and any Central Acts, such Central Acts shall have overriding effect. **Overriding effect of Central Act.**

13. Nothing in this Ordinance shall be construed as exempting any industrial unit from the application of the provisions of any law for the time being in force, or any regulatory measures and standards prescribed thereunder, except to the extent provided in this Ordinance. **Applicability.**
14. (1) The State Government may, by notification, make rules to carry out the provisions of this Ordinance. **Power to make rules**
- (2) Every rule made under this Ordinance shall be laid, as soon as may be after it is made, before the State Legislature.
15. If any difficulty arises in giving effect to the provisions of this Ordinance, the Government may, by order, not inconsistent with the provisions of this Ordinance, remove the difficulty **Power to remove difficulties.**

BHOPAL :
Dated the 27th January, 2023

MANGUBHAI C. PATEL
Governor
Madhya Pradesh.



No. 4654/CIF &B/B5/2022
GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF INSPECTOR OF FACTORIES & BOILERS

ORDER

Puducherry, the 12 JAN 2023

Sub: The Contract Labour (Regulation and Abolition) Act,1970 and rules-made thereunder – Mandating submission of application for Licences or renewal of such Licences under The Contract Labour (Regulation and Abolition) Act,1970 by Factories through online mode only- Order issued

As required under **Business Reforms Action Plan 2022** the following services of application Licences or renewal of such Licences by Factories in Puducherry, Mahe and Yanam regions for engaging contract workmen under The Contract Labour (Regulation and Abolition) Act,1970 henceforth will be provided through online mode only.

Sl. No	Activity / Services Required	Mode of access
1	Application for License under the Contract Labour (Regulation & Abolition) Act 1970 for Engagement in Factories of Puducherry, Mahe and Yanam regions of this Union Territory	Online Portal to be accessed through the website of Labour Department, Puducherry
2	Application for Renewal of License under Contract Labour Act 1970 for Engagement in Factories of Puducherry, Mahe and Yanam regions of this Union Territory	

The services shall be availed through online mode only to eliminate the need to submit the applications physically, payment of fees for the services and track their status in each stage. On approval, the final certificate can be downloaded from the online portal anytime.

This will come into force with immediate effect and present practice of issuing signed copy of such Certificate(s) is dispensed with immediate effect, except those already applied and under issue with this Office.

(Dr.A.MUTHAMMA I.A.S.)

CHIEF INSPECTOR OF FACTORIES AND BOILERS

To,

1. The Joint Chief Inspector of Factories, Puducherry
2. Inspector of Factories, Puducherry
3. The Superintendent, O/o CIF&B – For compliance
4. Assistant Inspector of Labour, Mahe / Yanam
5. The Web Master, Labour Department, Puducherry – to upload the same in the website.
6. Spare copy.

Copy to:

1. The Confederation of Indian Industry - For communicating to their Members
Puducherry Chapter for information



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-10012023-241854
CG-DL-E-10012023-241854

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 173]
No. 173]

नई दिल्ली, मंगलवार, जनवरी 10, 2023/पौष 20, 1944
NEW DELHI, TUESDAY, JANUARY 10, 2023/PAUSHA 20, 1944

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 10 जनवरी, 2023

का.आ. 181(अ).— केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 1 फरवरी, 2023 को, उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के उपबंध, अर्थात्,—

- अध्याय 4 की धारा 38 से धारा 43 और धारा 45क से धारा 45ज तक;
- अध्याय 5 की धारा 46 से धारा 73 तक; और
- अध्याय 6 की धारा 74, धारा 75, धारा 76 की उपधारा (2) से उपधारा (4) तक, धारा 80, धारा 82 और धारा 83

पंजाब राज्य के फिरोजपुर जिले के सभी क्षेत्रों में, उक्त जिले के पहले से अधिसूचित क्षेत्रों के अतिरिक्त, प्रवृत्त होंगे।

[फा. सं. एस-38013 / 14 / 2022-एसएस-1]

आलोक चंद्रा, वरिष्ठ श्रम और रोजगार सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 10th January, 2023

S.O. 181(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of February, 2023, as the date on which the provisions of the said Act, namely,—

- (i) sections 38 to 43 and sections 45A to 45H of Chapter IV;
- (ii) sections 46 to 73 of Chapter V; and
- (iii) sections 74, 75, sub-sections (2) to (4) of section 76, 80, 82 and 83 of Chapter VI,

shall come into force in all the areas of Ferozepur district, in addition to the already notified areas of the said district, in the State of Punjab.

[F. No. S-38013/14/2022-SS-I]

ALOK CHANDRA, Senior Labour and Employment Adviser



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-25012023-243195
CG-DL-E-25012023-243195

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 371]

नई दिल्ली, मंगलवार, जनवरी 24, 2023/ माघ 4, 1944

No. 371]

NEW DELHI, TUESDAY, JANUARY 24, 2023/ MAGHA 4, 1944

श्रम और रोज़गार मंत्रालय

अधिसूचना

नई दिल्ली, 24 जनवरी, 2023

का.आ. 385(अ).—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 1 फरवरी, 2023 को, उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के उपबंध, अर्थात्,—

- (i) अध्याय 4 की धारा 38 से धारा 43 और धारा 45क से धारा 45ज तक;
- (ii) अध्याय 5 की धारा 46 से धारा 73 तक; और
- (iii) अध्याय 6 की धारा 74, धारा 75, धारा 76 की उप-धारा (2) से उप-धारा (4) तक, धारा 80, धारा 82 और धारा 83

मिजोरम राज्य के आइजोल जिले के सभी क्षेत्रों में, उक्त जिले के पहले से अधिसूचित क्षेत्रों के अतिरिक्त, प्रवृत्त होंगे।

[फा. सं. एस-38013/02/2023-एसएस-1]

आलोक चंद्रा, वरिष्ठ श्रम और रोज़गार सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 24th January, 2023

S.O. 385(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of February, 2023, as the date on which the provisions of the said Act, namely,—

- (i) sections 38 to 43 and sections 45A to 45H of Chapter IV;
- (ii) sections 46 to 73 of Chapter V; and
- (iii) sections 74, 75, sub-sections (2) to (4) of section 76, 80, 82 and 83 of Chapter VI,

shall come into force in all the areas of Aizawl district, in addition to the already notified areas of the said district, in the State of Mizoram.

[F. No. S-38013/02/2023-SS-I]

ALOK CHANDRA, Senior Labour and Employment Advisor



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सी.जी.-डी.एल.-अ.-25012023-243194
CG-DL-E-25012023-243194

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 370]

नई दिल्ली, मंगलवार, जनवरी 24, 2023/ माघ 4, 1944

No. 370]

NEW DELHI, TUESDAY, JANUARY 24, 2023/ MAGHA 4, 1944

श्रम और रोज़गार मंत्रालय

अधिसूचना

नई दिल्ली, 24 जनवरी, 2023

का.आ. 384(अ).—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 1 फरवरी, 2023 को, उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के उपबंध, अर्थात्,—

- अध्याय 4 की धारा 38 से धारा 43 और धारा 45क से धारा 45ज तक;
- अध्याय 5 की धारा 46 से धारा 73 तक; और
- अध्याय 6 की धारा 74, धारा 75, धारा 76 की उप-धारा (2) से उप-धारा (4) तक, धारा 80, धारा 82 और धारा 83,

मध्य प्रदेश राज्य के छिंदवाड़ा और सिंगरौली जिलों के सभी क्षेत्रों में, उक्त जिलों के पहले से अधिसूचित क्षेत्रों के अतिरिक्त, में प्रवृत्त होंगे।

[फा. सं. एस-38013/18/2022-एसएस-1]

आलोक चंद्रा, वरिष्ठ श्रम और रोज़गार सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 24th January, 2023

S.O. 384(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of February, 2023, as the date on which the provisions of the said Act, namely,—

- (i) sections 38 to 43 and sections 45A to 45H of Chapter IV;
- (ii) sections 46 to 73 of Chapter V; and
- (iii) sections 74, 75, sub-sections (2) to (4) of section 76, 80, 82 and 83 of Chapter VI,

shall come into force in all the areas of Chhindwara and Singrauli districts, in addition to the already notified areas of the said districts, in the State of Madhya Pradesh.

[F. No. S-38013/18/2022-SS-I]

ALOK CHANDRA, Senior Labour and Employment Advisor



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सी.जी.-डी.एल.-अ.-24012023-243185
CG-DL-E-24012023-243185

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 372]
No. 372]

नई दिल्ली, मंगलवार, जनवरी 24, 2023/माघ 4, 1944
NEW DELHI, TUESDAY, JANUARY 24, 2023/MAGHA 4, 1944

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 24 जनवरी, 2023

का. आ. 386(अ).—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 1 फरवरी, 2023 को, उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के उपबंध, अर्थात्,—

- अध्याय 4 की धारा 38 से धारा 43 और धारा 45क से धारा 45ज तक;
- अध्याय 5 की धारा 46 से धारा 73 तक; और
- अध्याय 6 की धारा 74, धारा 75, धारा 76 की उपधारा (2) से उपधारा (4) तक, धारा 80, धारा 82 और धारा 83

ओडिशा राज्य के केंद्रपाड़ा जिले के सभी क्षेत्रों में, उक्त जिले के पहले से अधिसूचित क्षेत्रों के अतिरिक्त, प्रवृत्त होंगे।

[फा. सं. एस-38013/13/2022-एसएस-1]

आलोक चंद्रा, वरिष्ठ श्रम एवं रोजगार सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 24th January, 2023

S.O. 386(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of February, 2023, as the date on which the provisions of the said Act, namely,—

- (i) sections 38 to 43 and sections 45A to 45H of Chapter IV;
- (ii) sections 46 to 73 of Chapter V; and
- (iii) sections 74, 75, sub-sections (2) to (4) of section 76, 80, 82 and 83 of Chapter VI,

shall come into force in all the areas of Kendrapara district, in addition to the already notified areas of the said district, in the State of Odisha.

[F. No. S-38013/13/2022-SS-I]

ALOK CHANDRA, Senior Labour and Employment Adviser



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सी.जी.-डी.एल.-अ.-24012023-243184
CG-DL-E-24012023-243184

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 373]
No. 373]

नई दिल्ली, मंगलवार, जनवरी 24, 2023/माघ 4, 1944
NEW DELHI, TUESDAY, JANUARY 24, 2023/MAGHA 4, 1944

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 24 जनवरी, 2023

का. आ. 387(अ).—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 01 फरवरी, 2023 को, उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के उपबंध, अर्थात्,—

- अध्याय 4 की धारा 38 से धारा 43 और धारा 45क से धारा 45ज तक;
- अध्याय 5 की धारा 46 से धारा 73 तक; और
- अध्याय 6 की धारा 74, धारा 75, धारा 76 की उप-धारा (2) से उप-धारा (4) तक, धारा 80, धारा 82 और धारा 83

महाराष्ट्र राज्य के सिंधुदुर्ग, रत्नागिरी, भंडारा, वाशिम, गडचिरोली और बीड जिलों के सभी क्षेत्रों में, उक्त जिलों में पहले से अधिसूचित क्षेत्रों के अतिरिक्त, और लातूर, उस्मानाबाद और परभणी जिलों के सभी क्षेत्रों में प्रवृत्त होंगे।

[फा. सं. एस-38013/03/2023-एसएस-I]

आलोक चंद्रा, वरिष्ठ श्रम एवं रोजगार सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 24th January, 2023

S.O. 387(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of February, 2023, as the date on which the provisions of the said Act, namely,—

- (i) sections 38 to 43 and sections 45A to 45H of Chapter IV;
- (ii) sections 46 to 73 of Chapter V; and
- (iii) sections 74, 75, sub-sections (2) to (4) of section 76, 80, 82 and 83 of Chapter VI,

shall come into force in all the areas of Sindhudurg, Ratnagiri, Bhandara, Washim, Gadchiroli and Beed districts, in addition to the already notified areas of the said districts, and in all the areas of Latur, Osmanabad and Parbhani districts, in the State of Maharashtra.

[F. No. S-38013/03/2023-SS-I]

ALOK CHANDRA, Senior Labour and Employment Adviser



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सी.जी.-डी.एल.-अ.-27012023-243252
CG-DL-E-27012023-243252

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 58]
No. 58]

नई दिल्ली, बुधवार, जनवरी 25, 2023/माघ 5, 1944
NEW DELHI, WEDNESDAY, JANUARY 25, 2023/MAGHA 5, 1944

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 18 जनवरी, 2023

सं.-N-17011/1/HP/2023-यो एवं वि.—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा 46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01.01.2023 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क तथा हिमाचल प्रदेश कर्मचारी राज्य बीमा (चिकित्सा हितलाभ) नियम, 1977 में निर्दिष्ट चिकित्सा हितलाभ हिमाचल प्रदेश राज्य के "चंबा, कुल्लू हमीरपुर, किन्नौर और लाहौल और स्पीति जिलों के सम्पूर्ण क्षेत्रों में बीमांकित व्यक्तियों के परिवार पर प्रवृत्त होंगे।

दीपक जोशी, बीमा आयुक्त (यो एवं वि)

[विज्ञापन-III/4/असा./582/2022-23]

EMPLOYEES' STATE INSURANCE CORPORATION**NOTIFICATION**

New Delhi, the 18th January, 2023

No. N-17011/1/HP/2023-P&D.—In pursuance of powers conferred by Section 46 (2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the **01/01/2023** as the date from, which the medical benefit as laid down in the said Regulation 95-A and the Himachal Pradesh Employees' State Insurance (Medical Benefit) Rules, 1977 shall be extended to the families of insured persons in the entire area of "Chamba, Kullu, Hamirpur, Kinnaur and Lahaul & Spiti" district in the State of Himachal Pradesh.

DEEPAK JOSHI, Insurance Commissioner(P&D)

[ADVT.-III/4/Exty./582/2022-23]



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सी.जी.-डी.एल.-अ.-27012023-243246
CG-DL-E-27012023-243246

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 59]
No. 59]

नई दिल्ली, बुधवार, जनवरी 25, 2023/माघ 5, 1944
NEW DELHI, WEDNESDAY, JANUARY 25, 2023/MAGHA 5, 1944

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 18 जनवरी, 2023

सं.- N-170111/MP/2023-यो एवं वि : कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा 46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01.01.2023 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क तथा मध्य प्रदेश कर्मचारी राज्य बीमा (चिकित्सा हितलाभ) नियम, 1954 में निर्दिष्ट चिकित्सा हितलाभ मध्य प्रदेश राज्य के "सिहोर, शाजापुर और गुना" जिलों के सम्पूर्ण क्षेत्रों में (पहले से कार्यान्वित किये गये क्षेत्रों के अतिरिक्त) बीमांकित व्यक्तियों के परिवार पर प्रवृत्त होंगे।

दीपक जोशी, बीमा आयुक्त (यो एवं वि)

[विज्ञापन III/4/असाधारण/583/2022-23]

EMPLOYEES' STATE INSURANCE CORPORATION
NOTIFICATION

New Delhi, the 18th January, 2023

No. N-17011/1/MP/2023-P&D: In pursuance of powers conferred by Section 46 (2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the **01/01/2023** as the date from, which the medical benefit as laid down in the said Regulation 95-A and the Madhya Pradesh Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the entire area of **Sehore, Shajapur and Guna** (in addition to the already notified areas in the districts) in the State of Madhya Pradesh.

DEEPAK JOSHI, Insurance Insurance Commissioner(P&D)

[Adv III/4/Exty/583/2022-23]



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सी.जी.-डी.एल.-अ.-28012023-243278
CG-DL-E-28012023-243278

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 57]

नई दिल्ली, बुधवार, जनवरी 25, 2023/माघ 5, 1944

No. 57]

NEW DELHI, WEDNESDAY, JANUARY 25, 2023/MAGHA 5, 1944

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 18 जनवरी, 2023

फा. N-17011/1/TN/2023-यो एवं वि.—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा 46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01.01.2023 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क तथा तमिलनाडु कर्मचारी राज्य बीमा (चिकित्सा हितलाभ) नियम, 1955 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य के "तिरुवल्लुर" जिलों के सम्पूर्ण क्षेत्रों में (पहले से कार्यान्वित किये गये क्षेत्रों के अतिरिक्त) बीमांकित व्यक्तियों के परिवार पर प्रवृत्त होंगे।

दीपक जोशी, बीमा आयुक्त (यो एवं वि)

[विज्ञापन-III-4/असाधारण/581/2022-23]

EMPLOYEES STATE INSURANCE CORPORATION**NOTIFICATION**

New Delhi, the 18th January, 2023

F.No. N-17011/1/TN/2023-P&D.—In pursuance of powers conferred by Section 46 (2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the **01/01/2023** as the date from, which the medical benefit as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1955 shall be extended to the families of insured persons in the entire area of **Thiruvallur district** (in addition to the already notified areas in the districts) in the State of Tamil Nadu.

DEEPAK JOSHI, Insurance Commissioner(P&D)

[Advt. III/4/Ext./581/2022-23]