## iPSL: THE EXEC TEAM

The Executive team at iPSL set the direction for their business, monitor their performance and progress and help them achieve their vision and values.

They work closely with the shareholders, board and clients to ensure iPSL deliver a fantastic service to their customers.

The team is passionate about creating an exciting working environment where their people can thrive and progress.



**Royston Hoggarth** Chairman/CEO



**Tony Harding** Operations Director



**Dave Watling** Client Services Director



Paul Demby Finance and Risk Director



**Dick Simmons** Business Strategy and Change Delivery Director



Karen Payne Business Development Director



Mike Pacitto



Proud to be in partnership with

